

Jackson Town Council

WORKSHOP

Monday, May 21, 2018

2:30PM or immediately following the 2:00PM Meeting (whichever comes first)

Council Chambers

NOTICE: THE VIDEO AND AUDIO FOR THIS MEETING ARE STREAMED TO THE PUBLIC VIA THE INTERNET AND MOBILE DEVICES WITH VIEWS THAT ENCOMPASS ALL AREAS, PARTICIPANTS AND AUDIENCE MEMBERS

PLEASE SILENCE ALL ELECTRONIC DEVICES DURING THE MEETING

I. CALL TO ORDER AND ROLL CALL

II. NON-DISCRIMINATION ORDINANCE DISCUSSION (Audrey Cohen-Davis, 45 Minutes)

III. SNOW KING PUBLIC PROCESS REPORT (Tyler Sinclair, 30 Minutes)

IV. REDUCING PLASTIC BAG WASTE (Johnny Ziem, 45 Minutes)

V. SET NEXT WORKSHOP AGENDA

- A. 6/18 Downtown Core Pedestrian Signaling (Larry Pardee, Brian Schilling, 30 Minutes)
- B. 6/18 Sign Code (Audrey Cohen-Davis, 30 Minutes)
- C. 6/18 North King Traffic Study and Alternatives (Brian Lenz, 30 Minutes)
- D. 6/18 Cache Creek Tube Discussion (Larry Pardee, 30 Minutes)
- E. 6/18 Residential Rental Ombudsman Program (Audrey Cohen-Davis, 30 Minutes)
- F. 8/20 Downtown Pilot Pedestrian Project (Larry Pardee, 60 Minutes)

VI. ADJOURN to executive session to discuss personnel matters in accordance with Wyoming Statute 16-4-405(a)(ii) and to consider the selection of a site or the purchase of real estate when the publicity regarding the consideration would cause a likelihood of an increase in price in accordance with Wyoming Statute 16-4-405(a)(vii).

Please note that at any point during the meeting, the Mayor and Council may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.

Concilio del Pueblo de Jackson

TALLER

LUNES, 21 de mayo del 2018

2:30 PM o inmediatamente después de la reunión de las 2:00 PM (lo que ocurra primero)
Cámaras del Ayuntamiento

AVISO: EL VIDEO Y AUDIO DE ESTA REUNIÓN SE TRANSMITEN AL PÚBLICO A TRAVÉS DE DISPOSITIVOS DE INTERNET Y MÓVILES CON OPINIONES QUE COMPRENDEN TODAS LAS ÁREAS, PARTICIPANTES Y MIEMBROS DE LA AUDIENCIA

POR FAVOR, SILENZAR TODOS LOS DISPOSITIVOS ELECTRÓNICOS DURANTE LA REUNIÓN

I. LLAMADA DE ROLL Y ANUNCIOS

II. DISCUSION DE LA ORDENANZA DE NO DISCRIMINACION (Audrey Cohen-Davis, 45 Minutos)

III. INFORME DEL PROCESO PÚBLICO DE SNOW KING (Tyler Sinclair, 30 minutos)

IV. REDUCIENDO EL DESECHO DE BOLSAS DE PLÁSTICO (Johnny Ziem, 45 minutos)

V. FIJE LA SIGUIENTE AGENDA DEL TALLER

- A. 6/18 Señalización peatonal Downtown Core (Larry Pardee, Brian Schilling, 30 minutos)
- B. 6/18 Código de inscripción (Audrey Cohen-Davis, 30 minutos)
- C. 6/18 estudio de tráfico y alternativas en la calle North King (Brian Lenz, 30 minutos)
- D. 6/18 Discusión en el tubo de Cache Creek (Larry Pardee, 30 minutos)
- E. 6/18 Programa de Ombudsman de Alquiler Residencial (Audrey Cohen-Davis, 30 Minutos)
- F. 8/20 Proyecto Piloto Peatonal del Centro (Larry Pardee, 60 Minutos)

VI. APLAZAR A a la sesión ejecutiva para discutir asuntos de personal de acuerdo con el Estatuto de Wyoming 16-4-405 (a) (ii) y para considerar la selección de un sitio o la compra de bienes inmuebles cuando la publicidad con respecto a la consideración causaría una probabilidad de una aumento en el precio de acuerdo con el Estatuto de Wyoming 16-4-405 (a) (vii).

Please note that at any point during the meeting, the Mayor and Chairman may change the order of items listed on this agenda. In order to ensure that you are present at the time your item of interest is discussed, please join the meeting at the beginning to hear any changes to the schedule or agenda.



TOWN COUNCIL WORKSHOP AGENDA DOCUMENTATION

PREPARATION DATE: May 16, 2018

MEETING DATE: May 21, 2108

SUBMITTING DEPARTMENT: Legal

DEPARTMENT DIRECTOR: Audrey Cohen-Davis

PRESENTER: Audrey Cohen-Davis, Town Attorney

SUBJECT: Non-Discrimination Ordinance

STATEMENT/PURPOSE

The purpose of this workshop item is to receive direction from the Town Council on moving forward with a non-discrimination ordinance in the workplace, housing and public accommodations in general related to sexual orientation and gender identity or expression.

DESIRED OUTCOME

The desired outcome for this item is to receive Council direction on whether to move forward with a non-discrimination ordinance and to receive feedback on the attached draft non-discrimination ordinance.

BACKGROUND/ALTERNATIVES

On December 7, 2015, the Town Council approved Resolution 15-26 supporting non-discrimination in the Town of Jackson.

At the December 4, 2017 Town Council meeting, Mayor Muldoon asked Town Council if there was interest in directing staff to draft a non-discrimination ordinance for review. A motion was made by Jim Stanford and seconded by Hailey Morton Levinson to direct staff to bring back at a future workshop a discussion for a non-discrimination ordinance and to discuss any associated legal issues or constraints. staff's understanding of the Mayor's goals for such an ordinance is to prohibit discrimination in employment, places of public accommodation (restaurants, bars, other businesses, etc.), and housing, as well as providing a procedure for the investigation and enforcement of complaints and violations. Issues the Mayor and Council may want to consider include: 1. Potential fiscal impacts of an ordinance, including the cost of implementing this ordinance, legal challenges and the addition of staff in order to enforce this law. 2. Adding this ordinance to staff's workload at this time. 3. Potential legal challenges to an ordinance. 4. Potential staff impacts in terms of resources, finances, and bandwidth with regard to investigating complaints and enforcing the law over the long-term (including impacts on the Administration Department, Municipal Court, Legal Department, and Human Resources).

Research indicates the following cities in Wyoming have taken the following actions (in descending chronological order):

- Casper – Adopted a Non-Discrimination Resolution (February, 2018)
- Sheridan – Adopted a Non-Discrimination Resolution (October, 2017)
- Cheyenne – Adopted a Non-Discrimination Resolution (October, 2016)
- Gillette – Adopted a Non-Discrimination Resolution (September, 2016)
- Jackson – Adopted a Non-Discrimination Resolution (December, 2015)
- Laramie – Enacted a Non-Discrimination Ordinance (May, 2015)

At the March 19, 2018 workshop the Town Council passed a motion “to direct staff to bring back an ordinance dealing with antidiscrimination in the workplace, housing and public accommodations in general, including sexual orientation and gender identity, and to bring back an outline of staff and fiscal costs at a future workshop.” As such, a draft ordinance is attached hereto for review and consideration by the Town Council.

There are a number of decisions for the Town Council regarding the attached draft non-discrimination ordinance:

1. **Section I, subsection .010 -- Legislative Findings:** These are legislative findings drafted based upon the Town Council meetings in this matter and the Town Attorney’s understanding of what is of utmost importance or interest for the Town Council. The Town Council needs to affirm the language as stated and may edit, remove, or add any findings it deems necessary.
2. **Section I, subsection .020 -- Declaration of Policy, Purpose and Intent:** As with the legislative findings, this declaration of policy, purpose and intent is drafted based upon the Town Council meetings in this matter and the Town Attorney’s understanding of what is of utmost importance or interest for the Town Council. The Town Council needs to affirm the language as stated and may edit, remove, or add any findings it deems necessary.
3. **Section I, subsection 030.C – Definition of “Housing Facility or Housing Accommodation”:** The exact definition of a housing facility or housing accommodation may still need to be fleshed out with the Planning department, but on initial review is acceptable.
4. **Section I, subsection .030.G – Definition of “Employer”:** The definition of Employer is drafted in the attached to include any person or entity doing business who employs one (1) or more employees. If the Town Council would like to make this “two or more” employees to avoid mom and pop businesses, it can certainly do so.
5. **Section I, subsection .100 – Discriminatory Effects:** Under discriminatory effects, the term “bona fide business necessity” will be tied to/defined according to the ADA definition.
6. **Section I, subsection .120 -- Violation and Civil Remedy:** An option 1 and an Option 2 has been set forth for a potential process. This will require further discussion and drafting if the Town Council chooses to move forward with this Ordinance.

The Town Council has many options to consider for moving forward, several of those are listed below:

1. Direct the Town Attorney to finalize the attached non-discrimination ordinance based upon the discussion and direction today for first reading at a future Town Council meeting.
Continue Town Council discussion on this issue at the next available workshop prior to ordinance adoption.
3. Take no action, leaving the current Resolution 15-26 in place.
4. Other.

[ALIGNMENT WITH COUNCIL’S STRATEGIC INTENT](#)

Part of the mission of the Town of Jackson is to provide municipal services that support the community and enhance the quality of life for residents and guests. Providing equal access and protection for all is inherent in providing municipal services. The Town of Jackson has internal employment and personnel policies that include protections for sexual orientation and gender identity.

STAKEHOLDER ANALYSIS

Should an ordinance be added to a future Town Council meeting for consideration, the stakeholder is the public at large. This includes a wide swath of the community, such as those protected by the ordinance, businesses required to evaluate their employment practices and/or procedures, those providing places of public accommodation and housing, houses of worship, Town staff involved with researching, drafting, and enforcing the ordinance, and members of the larger Lesbian, Gay, Bisexual, Transgender (LGBT) community.

FISCAL IMPACT

Depending on the decisions by the Town Council, fiscal impacts may include the cost of an investigator (potentially a contract or town employee), cost of processing of complaints, and cost to prosecute such complaints. The fiscal impact associated with adoption and codification of any non-discrimination ordinance includes the potential for challenges to the ordinance and costs associated with defending any challenge. The fiscal impact of passage of this ordinance after third reading varies between \$250 and \$700 depending on the length of the ordinance. (Shorter ordinances average around \$350 and short franchise ordinances can reach \$700.)

STAFF IMPACT

Staff impact on the Legal Department has been researching and drafting a legally-sound ordinance. Significant additional staff impact will occur to enforce such an ordinance. Additional staff impacts would need to be addressed once the content of an ordinance is finalized. The ordinance may include a complaint process that impacts various departments including Administration (investigating and processing the complaint), Legal (prosecuting the complaint), Municipal Court (adjudicating the complaint), Finance (addressing issues associated with the business license for the business in question), Police (investigation and citations).

The staff impact of passage of this ordinance after third reading is notable in the Town Clerk's office and involves preparing the ordinance for advertising and sending to the newspaper, updating the Jackson Municipal Code online and in hard copy for those receiving hard copy versions of the code. The ordinance is also printed and signed and placed in the permanent record storage book in the vault and indexed and posted on the website. The ordinance is also prepared and sent to the newspaper for advertising. Should an ordinance be passed and then challenged, this would also involve significant time on the part of the Legal Department, the Town Clerk Department, and other Town departments in terms of defense, document production, etc.

LEGAL ISSUES

Ongoing. Currently, the State of Wyoming has not promulgated legislation creating a protected class for sexual orientation and/or gender identity.

ATTACHMENTS

Draft Ordinance regarding non-discrimination.

RECOMMENDATION

Staff makes no recommendation at this time.

SUGGESTED MOTIONS

The Town has several options available to it and suggested motions are as follows:

1. I move to direct the Town Attorney to finalize the attached non-discrimination ordinance based upon the discussion and direction today for first reading at a future Town Council meeting.
 2. I move to continue Council discussion on this issue at the next available workshop prior to ordinance presentation.
 3. I move to take no action, leaving the current Resolution 15-26 in place.
 4. Other.
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AN ORDINANCE ESTABLISHING CHAPTER ____ TO THE TOWN OF JACKSON MUNICIPAL CODE REGARDING NON-DISCRIMINATION; AND PROVIDING FOR AN EFFECTIVE DATE.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF JACKSON, WYOMING, IN REGULAR SESSION DULY ASSEMBLED THAT:

SECTION I.

Chapter __ of the Municipal Code of the Town of Jackson, is hereby created to read as follows:

CHAPTER X.XX ILLEGAL DISCRIMINATION

X.XX.010 Legislative Findings

A. The Town of Jackson ("Town") is composed of and welcomes diverse individuals, groups, and communities;

B. The Town values this diversity and needs to encourage and allow all residents and visitors to contribute to the commercial life and activities of Jackson, and to the cultural and social life of the Town;

C. Discrimination and discriminatory practices based on sexual orientation or gender identity or expression inhibit and restrict the economic growth and opportunities of Jackson and its citizens and its visitors, and the general cultural, social and commercial activities and life of the Town;

D. Prohibition of discrimination will attract new residents and businesses to the Town, will encourage visitors and tourists to the Town, and is necessary to raise and maximize revenue for the Town, in order that the Town may provide more and better services and amenities to insure the growth and acceptable quality of life of the Town;

E. Discrimination disturbs or jeopardizes the public health, safety and welfare of the Town;

F. The Town has received public testimony and written complaints reporting instances in discrimination.

G. Although state and federal laws have been enacted to eliminate discrimination in employment, housing, and public accommodations on the basis of race, creed, religion, color, sex, physical or mental disability, age and national origin, the Town finds that existing state and federal laws do not adequately address all discriminatory acts reported by the Town's diverse residents, including lesbian, gay, bisexual, and transgender individuals within the Town that have not attained equal opportunity in housing, public accommodations, and employment. A barrier to the advancement of lesbian, gay, bisexual, and transgender individuals in their personal and professional lives within the Town is the potential discriminatory practices of employers and providers of public accommodations and housing on the basis of actual or perceived sexual orientation and gender identity or expression, and thus the Town deems it necessary to adopt local regulations adapted to the needs of its citizens.

H. While the vast majority of employers, housing providers, and places of public accommodation within the Town do not discriminate on the basis of actual or perceived sexual

orientation and gender identity or expression, evidence of discriminatory practices exists within the Town making it difficult for some lesbian, gay, bisexual, or transgender individuals to find satisfactory housing, obtain employment, and enjoy public accommodations free from discriminatory practices;

I. Discrimination on the basis of actual or perceived sexual orientation and gender identity or expression impacts many citizens of the Town and has an especially harmful impact to young residents and visitors to the Town who may be lesbian, gay, bisexual, or trans gender, because it may force them to move from the Town, and may impact their ability to fully and freely identify themselves as they seek employment, housing and the services and products provided by public accommodations;

J. Discrimination in employment has and will prevent the gainful employment of citizens of the city addressed by this article and may create breaches of the peace, impose added burdens upon the public for relief and welfare, and cause citizens, including youth, to seek employment elsewhere.

K. Discrimination in housing makes it difficult for persons addressed in this article to find housing in close proximity to urban services, educational facilities, in price ranges that are within their earning ability, and may cause citizens to seek housing outside of the city.

L. Discrimination in places of public accommodation is economically harmful to a prosperous community and is otherwise detrimental to the welfare and economic growth of the city and may cause citizens to seek public accommodations outside of the city.

M. Discrimination must be prohibited in order to protect the health, safety and welfare of the Town and to ensure the basic human rights of members of groups that have historically been subject to discrimination, including the right of such group members to live in peace where they wish;

N. The Town wishes to exercise its powers to the fullest extent allowed by the statutes of the State of Wyoming to prohibit and regulate discrimination; and

O. The Town wishes to exercise its power to the fullest extent allowed by the Constitution of the State of Wyoming to prohibit and regulate discrimination.

X.XX.020 Declaration of Policy, Purpose and Intent.

A. It is declared to be among the civil rights of the people of the Town of Jackson, Wyoming to be free from discrimination in public accommodations or employment, and for it to be contrary to the policy of the Town and unlawful to discriminate against any person because of sexual orientation or gender identity or expression in places of public accommodation and employment. It is also declared to be unlawful to retaliate against any person for making a complaint or assisting in an investigation or proceeding as set forth in this Chapter.

B. Consistent with the findings of the Town Council, it is the intent of the Town of Jackson that no person shall be denied his or her civil rights or discriminated against based upon his or her actual or perceived sexual orientation or gender identity or expression, as more specifically set out in this Chapter.

C. Consistent with the findings of the Town Council, and incorporating those findings, this Chapter is enacted to exercise, to the fullest extent allowed by Wyoming statutes and the Wyoming Constitution, the powers of the Town of Jackson to prohibit such discrimination in order to, without limitation, encourage the economic growth of the Town, raise revenue for the Town for the benefit of its residents, prevent activities that disturb or jeopardize the public health, safety, peace or morality of the Town, provide for the health, safety and welfare of the Town, and to generally encourage the growth and economic expansion of the Town, and the ability of its residents to fully participate in the cultural, social and economic life of the Town.

X.XX.030 Definitions.

As used in this Chapter the following definitions apply:

A. **DISCRIMINATION, DISCRIMINATE OR DISCRIMINATORY:** Any act, policy or practice that has the effect of unfavorably subjecting any person to different or separate treatment because of his or her actual or perceived sexual orientation, gender identity or expression, or association with a person or group of people so identified, or on the belief that a person has a particular sexual orientation or gender identity or expression, even if that belief is incorrect.

B. **GENDER IDENTITY OR EXPRESSION:** An actual or perceived gender related identity, expression, or behavior, regardless of the individual's sex at birth.

C. **HOUSING FACILITY OR HOUSING ACCOMMODATION:** A building or portion of a building, whether constructed or to be constructed, that is or will be used as the home, domicile, residence, or sleeping quarters of its occupants.

D. **PERCEIVED:** Refers to the perception of the actor, and not to the perception of the person for or against whom the action is taken.

E. **PERSON:** One or more individuals, labor unions, partnerships, associations, corporations, legal representatives, mutual companies, joint stock companies, trusts, unincorporated employees' associations, employers, employment agencies, organizations, or labor organizations.

F. **PUBLIC ACCOMMODATION:** A place, including the Town and its agencies, however organized, offering services, facilities or goods to or soliciting patronage from members of the general public. This includes places of lodging, establishments serving food or drink, auditoriums and other places of public gathering, shopping facilities, medical and other professional service establishments, public transportation facilities, libraries and other professional service establishments, places of entertainment and recreation, daycare centers and other social service establishments and all places of education.

Public accommodation does not include an institution, club, or place of accommodation that proves that it is, by its nature, distinctly private. An institution, club, or place of accommodation may not be considered by its nature distinctly private if it has more than one hundred (100) members, provides regular meal service, and regularly receives payment for dues, fees, use of space, facilities, services, meals, or beverages, directly or indirectly, from or on behalf of nonmembers, for the furtherance of trade or business. For the purposes of this definition, any lodge of a recognized national fraternal organization is considered by its nature distinctly private.

G. SEXUAL ORIENTATION: Actual or perceived heterosexuality, bisexuality, or homosexuality.

H. EMPLOYER: Any person or entity doing business within the Town of Jackson who employs one (1) or more employees, and any agent of such person or entity, but, for purposes of this Chapter, the term does not include:

1. The United States or any department or agency thereof, a corporation wholly owned by the government of the United States or Indian Tribe;
2. The State of Wyoming or any department or agency thereof, including any political subdivision of the State;
3. a bona fide private membership club (other than a labor organization) which is exempt from taxation under the Internal Revenue Code of 1986; or,
4. a fraternal or religious association or corporation if the association or corporation is not organized either for private profit or to provide accommodations or services that are available on a non-membership basis.

Section X.XX.040 Employment Discrimination Prohibited.

A. It is a discriminatory or unfair employment practice and shall be unlawful:

- i. For an employer to refuse to hire, discharge, promote or demote, or to discriminate in matters of compensation or the terms, conditions or privileges of employment against a qualified person on the basis of sexual orientation or gender identity or expression;
- ii. For a person, an employer, an employment agency, a labor organization, or its employees or members, to discriminate in matters of employment or membership against any person, otherwise qualified, on the basis of sexual orientation or gender identity or expression;
- iii. For an employer to reduce the wage of any employee to comply with this Chapter.

B. Employer shall include the Town and its agencies.

Section X.XX.050 Places of Public Accommodation; Discrimination Prohibited.

All persons of good deportment are entitled to the full and equal enjoyment of all public accommodations, including accommodations, advantages, facilities and privileges of all places or agencies which are public in nature, or which invite the patronage of the public, including Town facilities and services, without any distinction, discrimination or restriction on account of sexual orientation or gender identity or expression.

Section X.XX.060 Housing; Discrimination Prohibited.

It shall be unlawful for any person, owner, manager, employee, or any entity whose business includes engaging in any residential real estate related transactions to discriminate on the account of sexual orientation or gender identity or expression in the sale, lease or rental of any housing facility, or to otherwise discriminate in the terms, conditions, maintenance, improvement, or repair of any housing facility. The rental of sleeping rooms in a private residence designed as a single dwelling unit in which the owner also resides is excluded from this section provided that the owner rents no more than two (2) sleeping rooms within the residence.

Section X.XX.070 Other Prohibited Acts.

- A. No person shall adopt, enforce or employ any policy or requirement, sign or notice which discriminates or indicates discrimination in providing housing, employment or public accommodations.
- B. No person shall discriminate in the publication or distribution of advertising material, information or solicitation regarding housing, employment or public accommodations.
- C. No agent, broker, labor union, employment agency or any other intermediary shall discriminate in making referrals, listings or providing information with regard to housing, employment or public accommodations.
- D. No person shall conspire with, assist or coerce another person to discriminate in any manner prohibited by this Chapter.

Section X.XX.080 Retaliation.

No person shall coerce, threaten, discharge, expel, blacklist, or otherwise retaliate against another person for opposing any practices prohibited by this Chapter, or making a complaint, or assisting in an investigation or proceeding regarding an alleged violation of this Chapter; nor shall any person require, request, conspire with, assist, or coerce another person to coerce, threaten, discharge, expel, blacklist or to retaliate against a person for making a complaint or assisting in an investigation or proceeding.

Section X.XX.090 Discriminatory effects.

No person shall adopt, enforce or employ any policy or requirement which has the effect of creating unequal opportunities according to actual or perceived sexual orientation or gender identity or expression, for an individual to obtain housing, employment or public accommodations, except for a bona fide business necessity. Such a necessity does not arise due to a mere inconvenience or because of suspected objection to such a person by neighbors, customers or other persons.

Section X.XX.100 Exceptions.

Notwithstanding anything contained in this Chapter, the following practices shall not be violations of this Chapter.

- (1) For a religious organization or institution to restrict any of its facilities of housing or accommodations which are operated as a direct part of religious activities to individuals of the denomination involved or to restrict employment opportunities for officers, religious instructors and clergy to individuals of that denomination.
- (2) For the owner of an owner-occupied one-family or two-family dwelling, or a housing facility or public accommodation facility, respectively, devoted entirely to the housing and accommodation of individuals of one sex, to restrict occupancy and use on the basis of sex.
- (3) To limit occupancy in a housing project or to provide public accommodations or employment privileges or assistance to individuals who are of low income, over 55 years of age or disabled, in circumstances in which such limitations are appropriately designated.

- (4) To engage in a bona fide effort to establish an affirmative action program to improve opportunities in employment for groups, including, but not limited to, minorities and women, where allowed or required by law.
- (5) To refuse to enter a contract with an unemancipated minor.
- (6) To refuse to admit to a place of public accommodation serving alcoholic beverages an individual under the legal age for purchasing alcoholic beverages.
- (7) To refuse to admit individuals under 18 years of age to a business providing entertainment or selling literature which the operator of said business deems unsuitable for minors.
- (8) For an educational institution to limit the use of its facilities to those affiliated with such institution.
- (9) To provide discounts on products and services to students, minors and senior citizens.
- (10) To discriminate in any arrangement for the sharing of a dwelling unit by an individual who is sharing the unit.
- (11) Nothing herein shall be construed to prohibit any affirmative action laws passed by any level of government. Preferential treatment of or benefits conferred on any of the classes protected from discrimination under this Chapter are permissible to the extent allowed by law.

Section X.XX.110 First Amendment Rights.

This ordinance fully acknowledges all rights guaranteed by the First Amendment of the United States Constitution.

Section X.XX.120 Violation and Civil Remedy.

Option 1:

A. It is intended that violations of this Chapter not specifically addressed by Wyoming State law are to be civil municipal ordinance violations intended to be enforceable through a criminal proceeding in the Town of Jackson Municipal Court.

B. Any person claiming a violation of this Chapter may seek remedies, injunctive relief, or other equitable relief by petition to the municipal court, or any other court of competent jurisdiction. Any person claiming a violation of this ordinance must seek such relief within:

- (1) 180 days of the last alleged violation,
- (2) 180 days of the conclusion of a grievance proceeding initiated by the complainant in accordance with a procedure as established by a contract, written rule or policy, or collective bargaining agreement, or
- (3) 300 days of the last alleged violation if a grievance proceeding initiated by the complainant in accordance with a procedure as established by a contract, written rule or policy, or collective bargaining agreement has not been completed within 120 days of initiation of the proceeding. The initiation of or the granting of relief under a grievance procedure shall not preclude or limit any other claims or remedies available under this

Chapter. Defendants shall not collect attorney's fees unless the claim is clearly frivolous, unreasonable, or factually groundless, or the claimant continued to litigate after the claim clearly became so.

C. In instances where the Town of Jackson has found that the defendant in any civil proceeding pursuant to this Chapter has violated a section of the Chapter three or more times within a twelve (12) month time period, any fourth and subsequent violations during any twelve (12) month time period may also be charged and prosecuted as a misdemeanor violation.

Any person violating any of the provisions of this Chapter shall be deemed guilty of a misdemeanor and upon conviction thereof may be fined up to seven hundred and fifty dollars for each offense. Each day an offense exists shall constitute a separate and distinct offense. There shall be no imprisonment as a penalty for a violation of this Chapter.

OPTION 2

Procedure for Filing Complaints.

A. Any person who claims to have been injured by an unlawful employment practice, an unlawful housing practice or an unlawful public accommodation practice subject to the Town's jurisdiction under this Chapter may file a complaint with the Town Manager or his/her designee. A complaint must be filed within ninety (90) calendar days after an alleged violation under this Chapter has occurred.

B. A complaint must be in writing, made under oath or affirmation, and contain the following information:

- i. The Complainant's name, address, telephone number and signature;
- ii. The date the alleged unlawful employment practice, unlawful housing practice or an unlawful public accommodation practice occurred;
- iii. A statement of the facts upon which the allegation of an unlawful employment practice, unlawful housing practice or an unlawful public accommodation practice occurred;
- iv. The name of the alleged violator, or facts sufficient to identify such person ("Respondent"); and
- v. Whether a complaint concerning this same matter has been filed with another agency and the disposition of said complaint.

C. Upon receipt of the complaint, the Town Manager or his/her designee shall assign such complaint to a person or entity (the "Investigator") with the requisite knowledge, skills and expertise to further investigate the complaint as herein described. Such assignment will be made at the sole discretion of the Town Manager or his/her designee. In the event said complaint shall involve persons employed by the Town as the Respondent, the Investigator shall be an independent third party. In addition, internal disciplinary policies may apply to these instances.

D. Promptly upon receipt of the complaint from the Town Manager or his/her designee, the Investigator shall:

- i. Provide the Respondent named in the complaint written notice that a complaint alleging the commission of an unlawful employment practice, unlawful housing practice or unlawful public accommodation practice occurred has been filed against the Respondent;
- ii. Furnish a copy of the complaint to the Respondent; and
- iii. Advise the Respondent of the Respondent's procedural rights and obligations, including the right to file a written, signed, and verified informal answer to the complaint within fifteen (15) calendar days after service of notice of the complaint.

E. Not later than fifteen (15) calendar days after service of the notice and copy of the complaint, a Respondent may file an answer to the complaint. The answer must be in writing, made under oath or affirmation, and contain the following information:

- i. The Respondent's name, address, telephone number, and signature of the Respondent or the Respondent's attorney, if any; and
- ii. A concise statement of facts in response to the allegations in the complaint, including facts of any defense or exemption.

Investigation.

A. Upon receipt of the complaint, the Investigator shall commence an investigation to determine the facts behind the complaint and whether there is reasonable cause to believe the Respondent committed an unlawful employment practice, unlawful housing practice or unlawful public accommodation practice except that no investigation may commence if, after reviewing the allegations of the complaint, the Investigator determines that the complaint does not come within the scope of this Chapter. Upon determining that a particular complaint does not come within the scope of this Chapter, the Investigator shall dismiss the complaint, notify the Complainant and Respondent and take no further action.

B. In connection with any investigation of a complaint filed under this Chapter, the Investigator shall seek the voluntary cooperation of any person to:

- i. Obtain access to premises, records, documents, individuals, and any other possible source of information;
- ii. Examine, record and copy necessary materials; and
- ii. Take and record testimony or statements of any person reasonably necessary for the furtherance of the investigation.

C. The Investigator may in coordination with the Town Attorney issue subpoenas to compel the attendance of witnesses or the production of relevant materials or documents.

D. The Investigator may dismiss a complaint during the investigation and prior to referral to the Town Attorney if the Investigator determines that:

- i. The complaint was not filed within the required time period;
- ii. The location of the alleged unlawful employment practice or unlawful housing practice is not within the Town's jurisdiction;
- iii. The alleged unlawful unemployment practice or alleged unlawful housing practice is not a violation of this Chapter;
- iv. The Complainant refuses to cooperate with the Investigator in the investigation of the complaint or enforcement of an executed conciliation agreement;
- v. The Complainant cannot be located after the Investigator has performed a reasonable search; or
- vi. An agreement has been executed by the Complainant and Respondent.

Disposition of a Complaint.

- A. If, upon completion of an investigation of a complaint, the Investigator determines that an unlawful employment practice, unlawful housing practice or unlawful public accommodation practice has occurred and is unable to secure an acceptable conciliation agreement from the Respondent, then the Investigator shall refer the case to the Town Attorney, who shall determine how best to pursue further action, if any, on the complaint.
- B. If the Town Attorney determines that cause exists to find that an unlawful employment practice, unlawful housing practice or unlawful public accommodation practice occurred and the facts are sufficient to warrant the initiation of an action.
- C. If the Town Attorney determines that cause exists to pursue a matter in municipal court, then the Town Attorney shall provide written notification to the Respondent and Complainant that an action to enforce this Chapter may be initiated in municipal court. If the Town Attorney determines that there is no cause that unlawful employment practice, unlawful housing practice or unlawful public accommodation practice occurred or that the facts are insufficient to warrant the initiation of an action in municipal court, the Town Attorney shall provide written notification to the Respondent and Complainant and shall then dismiss the complaint.

Section X.XX.130 Violation; Penalties

Any violation of this Chapter shall be an offense punishable by a fine of up to \$750.00 per day per violation.

Section X.XX.140 Severability.

If any section, subsection, sentence, clause, phrase, or word of this Chapter is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this Chapter. The Town council hereby declares that it would have passed this chapter and each section, subsection, sentence, clause, phrase, and words thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, phrases or words have been declared invalid or unconstitutional, and if for any reason this Chapter should be declared invalid or unconstitutional, then the remaining ordinance provisions will remain in full force and effect.

SECTION II.

All ordinances and parts of ordinances in conflict with the provisions of this ordinance are hereby repealed.

SECTION III.

If any section, subsection, sentence, clause, phrase or portion of this ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed as a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions of the ordinance.

SECTION IV.

This Ordinance shall become effective after its passage, approval and publication.

PASSED 1ST READING THE ____ DAY OF _____, 2018.

PASSED 2ND READING THE ____ DAY OF _____, 2018.

PASSED AND APPROVED THE ____ DAY OF _____, 2018.

TOWN OF JACKSON

BY: _____
Pete Muldoon, Mayor

ATTEST:

BY: _____
Sandy P. Birdyshaw, Town Clerk

ATTESTATION OF TOWN CLERK

STATE OF WYOMING)
) ss.
COUNTY OF TETON)

I hereby certify that the foregoing Ordinance No. ____ was duly published in the Jackson Hole News and Guide, a newspaper of general circulation published in the Town of Jackson, Wyoming, on the ____ day of _____, 2018.

I further certify that the foregoing Ordinance was duly recorded on page _____ of Book _____ of Ordinances of the Town of Jackson, Wyoming.

Sandy P. Birdyshaw
Town Clerk

From: Andrew Munz
To: [Town Council](#)
Subject: In support of NDO
Date: Saturday, May 19, 2018 12:18:14 PM

Dear Jackson Town Council,

I am writing this e-mail in support of a local non-discrimination ordinance. I am a gay man who has grown up in Jackson Hole, and I have seen my fair share of homophobia during my life here. It's not a secret that Wyoming has a dark past in relation to LGBT issues; in 1998 Matthew Shepard's murder put Laramie on the international stage. Now twenty years after the event, Wyoming has seen very little progress in terms of LGBT protections.

There is nothing the state of Wyoming has done to make me feel safer. There is nothing the Town of Jackson has done to make me, as a gay man, feel more welcome. I am seen as a prominent public figure in the community, and yet I still do not feel completely safe in my hometown. I am unable to shake the thought that if I flirt with the wrong person at the Million Dollar Cowboy Bar, I could end up in a position similar to that of Matthew Shepard's.

To this day, for LGBT identifying individuals, Wyoming does not have the following:

Employment Non-Discrimination Laws
Housing Non-Discrimination Laws
Public Accommodations Non-Discrimination Laws
Credit and Lending Non-Discrimination Laws
Non-Discrimination Policies for State Employees
Non-Discrimination Laws Protecting LGBT Students
Anti-Bullying Laws Protecting LGBT Students
Etc.... Sadly, the list goes on.

The irony that our state's motto is "Equal Rights" is not lost on the LGBT community.

Even after Matthew Shepard's murder, Wyoming does not have a state-wide Hate Crime Law that protects LGBT Individuals.

This town ordinance is one step towards acceptance and progress. It harms no one and protects those who need protection. To vote against this ordinance whether for financial or staffing reasons is a direct vote against me and those in my community. It would showcase that despite being contributing and vibrant members of the community, we are not worth protecting. It would showcase that our town believes it is okay for others to discriminate against us based on an aspect of ourselves we could not choose to possess.

Please vote yes and finalize this ordinance. Help promote equal rights so the term "Equality State" stops being a joke and finally rings true.

Sincerely,

Andrew Munz

--

Andrew Munz
PO Box 3321

Jackson, WY 83001
(307) 220-1815
www.andrewmunz.com

From: Jayne Ottman
To: [Town Council](#)
Subject: NDO
Date: Monday, May 14, 2018 9:04:38 PM

Dear Mayor and Town Council,

Please support the non-discrimination ordinance...there really isn't a good reason not to especially with the increased nationalism attitudes of the globe these days. And yes, some here right in good old Jackson unfortunately.

Many Thanks,

Jayne
Jayne Ottman
PO Box 433
Jackson, WY 83001

307-690-1025
jottman50@gmail.com

From: kitty_kd_kat@yahoo.com
To: [Town Council](#)
Subject: NDO Support
Date: Saturday, May 19, 2018 12:14:33 PM

To the Honorable Town Council,

I support a non-discrimination ordinance for the Jackson because of my personal experience with the local LGBT community as an ally and a previous leader of the JHHS Gay Straight Alliance. Whether it be young or old, the resounding opinion is that Jackson has the opportunity to become a safer and more welcoming place for the spectrum. It would be a great example to the rest of the state and make some waves of hope for Wyoming LGBT. By continuing this NDO, we truly give all future Wyoming generations the chance to not have to fight this fight and live in peace and not in fear.

I appreciate the time you took to read this and I look forward to seeing you all on Monday.

Kyra

From: Kristi Malone
To: [Town Council](#)
Subject: Monday's NDO workshop
Date: Saturday, May 19, 2018 1:33:47 PM

Councilors,

Thank you for your diligent service in ensuring representation and protection for minorities beyond those offered by our federal and state governments. Now more than ever it is integral that we provide support to those still vulnerable to discrimination in our community. We may be a small town, but if even one less community member feels imperiled by an employer, landlord or business owner due to a single facet of their own character, your time and effort will be worth it. I support a non discrimination ordinance for the Town of Jackson and encourage you to pass the baton to our County Commissioners to ensure even broader protections.

Thank you,
Kristi Malone

From: Michael Yin
To: [Town Council](#)
Subject: Support for an Non-Discrimination Ordinance
Date: Friday, May 18, 2018 10:13:09 PM

Dear Mayor Muldoon and Council,

I support an NDO for the Town of Jackson (and also think we should enshrine sexual orientation and gender identity as protected classes into state statute).

-mike yin

From: Pastor Inger
To: [Town Council](#)
Subject: In Support of the NDO
Date: Tuesday, May 15, 2018 3:32:37 PM

Dear Town of Jackson Council,

As a faith leader in this community, I support a non-discrimination ordinance for the Town of Jackson. Scripture tells me over and over again of God's love for the vulnerable; challenging me to think beyond nationality, ethnicity, religion, sexual identity or sexuality when I extend love to my neighbors.

The LGBTQ community experiences marginalization in so many ways. An NDO is the right step in protecting the vulnerable from being treated unfairly in housing or in work.

Thank you for your time.

Pastor Inger Hanson

--

The Rev. Inger B. Hanson
Shepherd of the Mountains Lutheran Church (ELCA)
750 Seneca Lane
Jackson, WY 83001
(307) 733-4382

From: Sabrina King
To: [Pete Muldoon](#)
Subject: Thoughts on NDO
Date: Monday, May 21, 2018 7:40:58 AM
Attachments: [image004.png](#)

Morning Pete –

Thanks for sending that along. Overall, props to your city staff who put this together. Just a couple thoughts:



1. On the definitions of sexual orientation and gender identity, those follow best practices and look good. If there are more questions about how gender identity is defined, we do have further language. I certainly don't think this is required, but if people are looking for more language, this is possible: *"A person's gender identity may be established by evidence of medical history, care, or treatment of the gender identity, consistent and uniform assertion of the gender identity, or other evidence that the gender identity is sincerely held, core to a person's self-related gender identity, and not being asserted for an improper purpose."*
2. Additionally, if folks want to add in the Wyoming Constitution to Section X.XX.110, this is good language: *"Nothing in this section shall be construed to violate the rights to freedom of speech or religion guaranteed by the First Amendment to the United States Constitution or the Wyoming Constitution."*

The exemptions look par for the course, so we have no problem with those. Additionally, we consider it a matter of policy whether you and the council want to go with Option 1 or Option 2 for enforcement, so take no position there. I read it as a choice of whether the city's judiciary or the city's administrative branch are changed with enforcement; I think the answer to this lies in whether the administrative route will end up being so costly people vote against the ordinance. I don't know where councilmembers stand on that front, but I would venture a guess the judicial route will be less administratively costly.

Thanks Pete,

Sabrina

Sabrina King
She/Her/Ella

Policy Director
American Civil Liberties Union of Wyoming
PO Box 20706, Cheyenne, WY 82003
801.671.8372 | sking@aclu.org
aclu-wy.org  

ACLU

MEMBERSHIP CONFERENCE

June 10–12, 2018

Washington, D.C.

REGISTER NOW!

conference.aclu.org

YOU
BELONG
HERE

From: Sharon Rudd
To: [Town Council](#)
Subject: NDO
Date: Monday, May 14, 2018 5:09:49 PM

Dear Mayor & Town Council,

I support a non-discrimination ordinance for the Town of Jackson because it would be very encouraging to

LGBT folks like my son, who grew up in Jackson Hole. He would be happy to know that his hometown is not

as bigoted as he believes most of Wyoming to be.

Thank you for your attention to this matter,

Sharon Rudd



TOWN OF JACKSON

TOWN COUNCIL

AGENDA DOCUMENTATION

PREPARATION DATE: May 17, 2018
MEETING DATE: May 21st, 2018

SUBMITTING DEPARTMENT: Administration
DEPARTMENT DIRECTOR: Bob McLaurin
PRESENTER: Johnny Ziem, Public Works

SUBJECT: OPTIONS FOR SINGLE USE BAG REDUCTION AT GROCERS AND RETAILERS

STATEMENT/PURPOSE

The purpose of this item is for the Town Council to consider and discuss options for reducing single-use plastic bags in the Town of Jackson and for staff to receive direction from the Town Council on moving forward with research and preparation of ordinances. Another purpose of this staff report is to raise awareness of plastic drinking straws in order to obtain Council direction on this issue as they deem appropriate.

BACKGROUND/ALTERNATIVES

At the request of the Council, staff was asked to prepare information for an upcoming workshop agenda. The last time Council discussed this item was at a March 19th, 2011, workshop. Staff reviewed that previous staff report and made updates to it.

STAFF ANALYSIS

Governments with Regulations

Regulations banning and/or imposing fees for single-use paper and plastic bags have been adopted by over 80 nations and local governments worldwide, according to the July 2011 report Leading the Way Toward a Clean Ocean by the Environment California Research & Policy Center. San Francisco enacted the first U.S. ordinance in March 2007 with an effective date in November 2007. At least 37 countries and cities (international) enacted bag ban legislation, including: Ireland, China, Italy, Bangladesh, Ethiopia, Mexico City, and Delhi. According to research by Town of Jackson staff, 97 local governments in the United States outside of California have either banned or imposed fees on single-use plastic bags to date. Approximately 140 city or county governments within California have passed some type of single-use bag ordinance, according to the website Bagtheban.com. Resort communities outside of California which have addressed the issue include Bisbee, AZ; Aspen, CO; Crested Butte, CO; Breckenridge, CO; Basalt, CO; Carbondale, CO; Telluride, CO; Park City, UT; Maui County, HI; Kauai County, HI; Dare County, NC; Southampton Village, NY; Suffolk Co, NY; New Paltz Village, NY; York, Maine; Kennebunk, Maine; San Juan County, WA; and South Padre Island, TX.

Common Approaches and Pitfalls

The most common approaches for reducing single-use bag consumption by governments and municipalities in the US include:

1. A straight ban on just plastic bags but allowing compostable plastic and paper bags
2. Bans on compostable plastic and traditional plastic bags but allowing recyclable paper bags
3. Bans on plastic and compostable plastic bags with a fee for recyclable paper bags

4. Fees for all plastic and recycled paper bags.

Bans focused strictly on plastic bags have been successful at reducing plastic bag consumption and thus have reduced plastic bag litter which harms wildlife and can lead to non-degradable plastic remnants in the environment. These bans acknowledge the need to reduce resource and energy consumption during the production process, especially fossil fuel consumption. Plastic bag bans also reduce the contribution these particular bags make toward depleting valuable landfill space.

Straight bans on plastic bags, however, have ignored the environmental effects of using paper bags as an alternative. Paper bags, although they use less crude oil and natural gas to produce, are reported to use more energy and fresh water during production and recycling than plastic bags. Additionally, the process of recycling paper bags does not entirely circumvent the need for virgin wood fiber. A percentage of new wood pulp is necessary during the recycling process to maintain the durability of the paper fibers. Paper production also causes greater air and water pollution from chemicals used during production and recycling than plastic bag production and recycling. Contrary to common belief, paper is not always completely degradable in many situations, especially in landfill scenarios where there is little water or air available because of modern capping and lining practices. So, although paper bags are generally considered to pose a less significant litter problem than plastic bags, the overall environmental impacts may be equally significant.

Paper bags, however, are more readily recycled than plastic bags. According to Teton County Integrated Solid Waste and Recycling staff, plastic bags in general are very difficult to sell to companies for recycling because those companies demand that the bags are very clean and dry. Plastic bags are inherently contaminated with liquids, paper receipts, and food items such as onion skins. Therefore, the number of plastic bags that can be recycled is limited by contamination of the bags themselves. Teton County can recycle plastic bags because of an informal agreement with Albertsons. Teton County collects and bales plastic bags and delivers them to Albertsons who in turn delivers their bales along with the County bales to their Salt Lake City warehouse for sorting, re-baling and redistribution to Trex, a manufacturer of bio composite lumber in Nevada. If this agreement did not exist, Teton County would have a difficult time finding a company to accept and recycle the bags.

Reports claim different numbers regarding the percentage of plastic bags recycled versus paper bags. Different reports have indicated anywhere from 1%-12% of plastic bags are recycled and 10-50% of paper bags are recycled. Staff has examined EPA data that details the percentage of plastic bags recycled versus paper bags. 2010 data for recovery/recycling of paper bags and sacks was unavailable thus staff examined 2009 EPA bag recovery data for comparison. EPA data on the recovery of paper and plastic bags and sacks indicates that 49.5% of paper bags and sacks in the municipal waste stream were recovered for recycling whereas 9.4% of all plastic bags, sacks, and wraps were recovered for recycling. In 2015, annual production exceeded 320 million tons, of which: 9% was recycled, 12% was incinerated, and the remaining 79% ended up in landfill.

Bans on compostable plastic bags along with traditional plastic bags address all the environmental concerns surrounding plastic bag use as outlined above and addresses the fact that compostable plastic bags can cause as great a litter problem as traditional plastic bags including harm to wildlife. Compostable plastic does not necessarily degrade quickly and requires specific composting conditions to effectively degrade. An additional issue concerning compostable plastic bags in the waste stream is that these bags are not recycled through the same process as traditional plastic bags and can lead to contamination of the plastic bag recycling stream if deposited in error into traditional plastic bag recycling collections.

A ban on all compostable and traditional plastic bags with fees imposed on recycled paper bags is likely the most heavy-handed approach and probably the most employed. This approach, however, accomplishes the goal of reducing plastic bag usage to zero within a definitive time frame and provides an incentive for utilizing reusable cloth bags rather than paper. This approach eliminates the hazards plastic bags pose to wildlife due to litter, and deters over consumption of paper bags. According to the website www.reuseit.com, banning certain

types of bags is not a practical solution or as effective as a fee for all single-use bags because it mandates what can be chosen and eliminates the opportunity for the consumer to consider their choices or contemplate their consumption habits. It also eliminates the opportunity for consumers to choose plastic bags when the use of them is preferred.

Too Ban or Charge?

Many municipalities with single use bag ordinances report positive outcomes. After instating a \$0.10 bag charge, San Jose, California saw tremendous reductions in the number of plastic bags in its storm drains (an 89% decrease), rivers and streams (60%), and city streets (59%). The quantity of single use bags being carried out per customer also dropped from 3 bags to 0.3 bags. After instituting a plastic bag ban, Portland, Oregon cited a 300% increase in reusable bag use. One of the largest supermarket chains in Portland, ME reported a 350% increase in reusable bag sales after a fee of \$0.05 was instituted for both plastic and paper shopping bags. Clearly, across a variety of metrics, these communities realized success in reducing single use bag consumption and its associated environmental impact. Fees have effectively reduced single-use bag consumption of all bag types in locales such as Washington D.C. where consumption decreased 60% within the first year after an ordinance, effective January 1, 2010, imposed a 5-cent fee on bags provided at stores selling food or alcohol. Should the Council choose to move forward with a fee of some kind, staff would recommend a minimum fee be imposed. This would allow businesses to charge a higher fee to cover their expenses and the minimum fee could be remitted to Integrated Solid Waste and Recycling (ISWR) to be used for education, outreach, and provision of reusable bags. They could develop policies related to provision of bags to low income individuals, guests to the community, or any other policies related to reusable bag provision.

Businesses Involved

The businesses which have been subject to the bans and/or fee regulations range from supermarkets only in some jurisdictions to all retail stores, restaurants, vendors and non-profit vendors in others. Ordinances have addressed which businesses should be subject to the regulations by defining mandatory participation with parameters such as business size, business type, or business location. Bisbee, AZ passed a phased implementation plan which begins with voluntary participation in a bag reduction program and then transitions into a three-phase compulsory participation program if bag reduction goals are not met after six months. Other ordinances such as those passed in Aspen, Basalt, and Carbondale, CO only require that grocery stores are subject to the ordinance where each municipality provided their own definition of “grocer”. Telluride and Crested Butte, CO however, imposed legislation banning plastic bags at all businesses with Telluride charging a 10-cent fee for paper bags. “Permitted” paper bags are allowed at grocers which is defined within the ordinance. Malibu, CA requires all retail, restaurant, vendor or non-profit vendors businesses to comply with their ordinance. Malibu’s ordinance allows some businesses an exemption for up to one year if that business has documented hardships where no acceptable alternatives exist or in cases where businesses entered into contracts for the purchase of plastic bags during the previous year.

How Regulations Define Single-Use and Reusable Bags

Many of the ordinances that have been researched by staff defined single-use plastic bags, permitted paper bags, compostable plastic bags, and re-usable bags. A definition of single-use bags which is similar among Aspen, Carbondale, Basalt, and Telluride, CO is that of “Disposable Plastic Bags” or similar term. They are defined as “a bag... provided by a Business to a customer at the point of sale for transporting goods. The term “Disposable Bag” shall not include:

- a. Bags used by customers inside stores to:
 1. Package bulk items such as fruit, vegetables, nuts, grains, candy, or small hardware items.
 2. Contain or wrap frozen foods, meat, or fish whether pre-packaged or not
 3. Contain or wrap flowers, potted plants, or other items where dampness may be a problem and
 4. Contain unwrapped prepared foods or bakery goods.
- b. Bags provided by pharmacists to contain prescription drugs or bags
- c. Newspaper bags, door-hanger bags, laundry-dry cleaning bags, or bags sold in packages containing multiple bags intended for use as garbage, pet waste, or yard waste bags

d. Reusable Carryout Bags

Many jurisdictions require recyclable paper bags as the bag alternative to plastic and define “Recyclable Paper Bags” as “a paper bag that is 100% recyclable overall and contains a minimum of 40% post-consumer recycled content”. In similar terms, Telluride defines within their ordinance “Permitted Paper Bags” as “a paper bag provided by a grocer to a customer at the point of sale for transporting goods, which is subject to the Town’s Advanced Recovery Fee, and that meets all of the following requirements:

- a. The bag is manufactured from a minimum of forty percent recycled content
- b. The bag contains no old growth fiber; and
- c. The bag is one hundred percent recyclable.

Compostable plastic bags have been defined in ordinances to either specifically allow or specifically prohibit their use.

Reusable bags have commonly been defined similarly to Portland’s definition “a bag with handles that is specifically designed and manufactured for multiple reuse being capable of carrying 22 or more pounds over a distance of at least 175 feet and is either:

1. Made of cloth or other machine washable fabric, or
2. Made of durable plastic that is at least 2.25 mils thick

Economic impacts on low-income individuals addressed

The issue of providing reusable bags or no cost bags to low-income residents has been addressed by municipalities such as Portland, OR and Calabasas County, CA. Portland, Oregon’s Bureau of Planning Sustainability had a bag distribution program in place when their ordinance was passed in July 2011. That program has continued after approval of the ordinance but focuses on assisting seniors and low-income households with reusable bag needs. The Bureau provides up to one reusable bag per person in households qualifying for a low-income discount on sewer and water services through the City. Calabasa County, CA requires that stores provide low-income residents on food assistance programs with reusable or recyclable paper bags free of charge. Bisbee, Arizona’s phased implementation of a 5-cent plastic bag fee will use 3 cents of the money collected for an environmental fund which will partially be used for providing reusable bags to seniors, low-income and disabled citizens. Many other governments use money collected from bag fees to provide low-income residents and seniors with free reusable bags.

Addressing Visitors Needs

Aspen, Basalt and Carbondale, CO are implementing their single-use bag legislation passed in the fall of 2011. The strategy to address visitor’s needs is similar amongst each. They propose to provide reusable bags free of charge to visitors with funds collected from paper or plastic bag fees. No specific details regarding how visitors will be given bags is defined in those ordinances.

Food Safety

The issue of reusable bag hygiene is an issue that should be addressed. Education about the need for washing reusable bags should be included as part of any education or outreach programs proposed to increase consumer awareness of the benefits of reusable bags.

Staff Discussion with Local Retailers

Staff initiated conversations in 2011 about single-use bags with some of the major retailers in the Town of Jackson including Albertson’s, Smith’s, The Whole Grocer and K-Mart. Staff reached out again to these retailers for this staff report to see if they may have changed their thoughts.

- The general manager and owner of The Whole Grocer is generally favorable of an ordinance limiting the use of plastic bags in stores as long as the ordinance includes all businesses. He believes that all

businesses should have to comply equally. He does not think it will have a huge impact on their business as many customers currently use re-usable bags, however, he stated that paper bags are approximately three times the cost of plastic. He also emphasized the need to address issues of providing bags to tourists and other visitors and any proposed ordinance should be thoughtfully crafted with multi-phased implementation. **(No change in comments, still very supportive)**

- The general manager of K-Mart, was generally favorable of a single-use bag reduction policy as well and discussed methods for obtaining re-usable bags for the store to give away. He emphasized the necessity for having a give-away option whether that would be free paper bags or free re-usable bags sponsored by a product manufacturer. He mentioned that corporate headquarters for K-Mart has supported stores in other locations like Portland where bag ordinances exist. The financial costs of this ordinance to the store would include installing new bag fixtures at checkout stations and the increased cost of providing paper bags to customers. His estimate is that plastic bags cost about 2 cents per bag whereas paper costs about 18 cents per bag. The use of cloth bags provides opportunities for advertising for K-Mart and manufacturers of products that are sold at K-mart may be amenable to producing free cloth bags for the store to give away. **(No response to staff outreach.)**
- Albertson's position is that they prefer voluntary methods for reducing single-use bag consumption but are willing to work within whatever regulations Town officials may implement. The general manager for the Jackson store noted locations where Albertson's has stores and plastic bag bans have been passed. He stated that corporate headquarters supported those stores throughout the transition. He also provided examples of Albertson's current initiatives to reduce plastic-bag consumption including an awareness campaign focused on signage to encourage the use of re-usable bags. Albertson's has a well-developed plastic bag recycling program and collects plastic bags for recycling at their store. Paper bag recycling collection and distribution to recycling facilities is difficult for stores to facilitate when compared to plastic bag collection and distribution. **(No change in comments, still very supportive)**
- Smith's stated that there are hardships incurred by the corporation when an individual town mandates changes to their operations that are not in keeping with the remaining stores in the region or state. The company spokesperson suggested that a statewide ban or ordinance would be more favorable to the corporation because operations would then be adjusted for an entire region with multiple stores rather than one store in one town. She also made the point that bans on plastic just tend to drive customers toward paper bag use rather than reduce single-use bag consumption. Her estimate for the cost of paper bags over plastic was that paper costs five times more than plastic. She suggested that a tourist town such as Jackson would be better suited for a fee based ordinance which would better accommodate visitors than a ban. Smith's position regarding which businesses should be included in an ordinance was like that of The Jackson Whole Grocer in that they believe all companies should equally be subject to any proposed regulations. **(Joe Shaw (Manager) reiterated Smith's pledge for Zero Waste and said they are investing in a fleet of Tesla semi-trucks. Have not heard back from their corporate office in Salt Lake City yet.)**
- Lucky's grocery store was not in business in 2011 and did not previously comment. Lucky's does not provide single use plastic bags at checkout, only paper. They are very supportive of a single-use bag reduction policy.
- Skinny Skis stated that they would go along with whatever the Town decides.

Plastic Straws

Staff also would like to introduce another plastic topic (to give additional background) that communities are currently grappling with along with plastic bags: plastic straws.

Drinking straws have been used for seven thousand years, but the history of the modern drinking straw began in the 1880's when Marvin Stone glued strips of paper together and drank through the contraption instead of sipping through a stalk of rye grass, as had been common. Paper straws were popular through the 1960's until plastic straws replaced them, as thus began the American fixation with plastic straws. In the present day, plastic straws make up 99% of the global drinking straw market, with paper, glass, and metal straws making up the other 1%.

Plastic straws are not recyclable and are made from polypropylene, which is a by-product of petroleum, a fossil fuel that requires an incredible amount of energy and natural resources to extract and refine. Many straws end up in waterways and, ultimately, in the oceans (straws are now among the top 10 waste items found on beaches). As of right now there are not many (if any) special straw-recycling facilities either, which means when you use a straw, the plastic will sit in a landfill for years to come. It is estimated that 500 million straws are used and discarded every day in the United States alone (thelastplasticstraw.org), which are enough straws to wrap around the Earth's circumference 2.5 times a day.

Some U.S. cities are leading the charge to alter our plastic dependency by banning plastic straws and other single-use plastic. As of June 1st, 2018, Malibu, California will ban straws and utensils. Eco friendly alternatives for straws, utensils, and drink stirrers will be provided. According to the New York Times, Seattle, Washington; Davis and San Luis Obispo, California; Miami Beach and Fort Myers, Florida have all passed laws to limit or ban the use of plastic straws. Xanterra Parks and Resorts launched its own "Choose to Be Straw-Free" initiative, implementing an "offer first" policy at some of its national park restaurants. All of Xanterra's national park concessions in Crater Lake, Death Valley, Glacier, Grand Canyon, Mount Rushmore, Rocky Mountain, Yellowstone, and Zion now participate, and the practice is a Xanterra corporate initiative and best practice. In Boulder, Colorado, an educational campaign called "Suck the Straws Out" was created to decrease the use of plastic straws. It intends to encourage bars, restaurants, businesses, and other establishments to only serve straws upon request, and to offer eco-friendly or reusable alternative. The United Kingdom will also implement a ban on plastic straws as soon as next year, becoming the first country to impose such a measure. U.K. Prime Minister May plans to push the Commonwealth nations, the 53 countries largely made up of former British colonies, to take up similar bans.

Jackson, Wyoming, also has a grass roots effort started in 2016 to get rid of community straws, or at least reduce their use. "Straw Free Jackson Hole" approaches restaurants to suggest more sustainable options to owners, managers, and staff: offer straws only to customers who request one. Some local restaurants say it is hard to fully eliminate straws, since many customers expect them. Some local restaurants are taking a different route to reducing waste, finding alternative, biodegradable choices to basic plastic straws. One is Local, who in 2017 replaced conventional plastic straws with ones made of birch wood (jhnewsandguide.com).

Staff recommends the Town Council discuss and consider the information presented and determine whether to provide direction to staff. Based on community input already received on the topic, should the Council be ready to take action, staff would recommend that the Council agree to pursue the passage of local ordinances to impose a ban on single use plastic bags, and also impose a minimum 10 cent fee for paper bags for all retailers that would be remitted to Integrated Solid Waste and Recycling (ISWR) to be used for education and outreach as well as reusable bag distribution. Staff also understands the pressure and workload of the Town Attorney and that there are other community priorities that may take precedence over this issue at this time. At this time, staff recommends the Town Council and the Town of Jackson focus on addressing plastic bags and hold off on pursuing legislation related to drinking straws until a later date.

The Town Council has many options available to them including:

1. Agree to pursue the passage of local ordinances to impose a ban on single use plastic bags, and also impose a minimum 10 cent fee for paper bags for all retailers that would be remitted to Integrated Solid Waste and Recycling (ISWR) to be used for education and outreach as well as reusable bag distribution and further direct the Town Attorney to review the current workload in the legal department based on other Council directed priorities and at the next earliest opportunity present the Town Council with a timeframe for presentation of ordinances specific to Jackson for discussion at a workshop.
2. Discuss and consider the information provided, take public comment, and continue the item to a future Town Council workshop for further consideration and direction to staff.

3. Direct staff to present an outline for an education and outreach program related to a voluntary program for reducing plastic bag waste that outlines staff resources, fiscal impacts, and a timeline for that education campaign.
4. Take no action at this time.

ALIGNMENT WITH COMP PLAN

- Policy 2.5.b: Manage our waste stream for sustainability
- Resolution recognizing Jackson Hole as a World Leading Sustainable Community and Destination
- Zero Waste Initiative Resolution

ATTACHMENTS

Public Comment received

FISCAL IMPACT

Should the Council choose to provide the direction staff recommends, there would be no immediate fiscal impact. However, ultimate passage of an ordinance banning plastic bags and imposing a minimum fee for paper that is remitted to ISWR would have a fiscal impact. There would be a fiscal impact to the businesses that would need to alter their business plan to comply with any new ordinances and the Council could consider a graduated implementation to work with businesses that may have already purchased their inventories for the coming year. There would be a positive fiscal impact to ISWR in that they would have an additional revenue stream to address education, outreach, and the provision of reusable bags. Additionally, ISWR could avoid the cost of disposal for single-use plastic bags, which recently has been reported at \$40 per ton.

STAFF IMPACT

Direction from Council will have significant staff impact. The impact of directing the Town Attorney to review the workload and present a realistic timeframe of when ordinance preparation might be feasible will be notable. Preparation of ordinances will take significant time in the legal department. Staff other than the legal department will also be involved with any education and outreach efforts once the ordinance is passed and staff would also be significantly impacted if simply directed to implement a voluntary program that included only education and outreach.

LEGAL REVIEW

Complete

RECOMMENDATION

Staff recommends the Town Council discuss and consider the information presented and determine whether to provide direction to staff. Based on community input already received on the topic, should the Council be ready to take action, staff would recommend that the Council agree to pursue the passage of local ordinances to impose a ban on single use plastic bags, and also impose a minimum 10 cent fee for paper bags for all retailers that would be remitted to Integrated Solid Waste and Recycling (ISWR) to be used for education and outreach as well as reusable bag distribution. Staff also understands the pressure and workload of the Town Attorney and that there are other community priorities that may take precedence over this issue. At this time, staff recommends the Town Council and the Town of Jackson focus on addressing plastic bags and hold off on pursuing legislation related to drinking straws until a later date.

SUGGESTED MOTION

Should the Town Council be ready to take action, one possible motion would be:

I move to agree to pursue the passage of local ordinances to impose a ban on single use plastic bags, and also impose a minimum 10 cent fee for paper bags for all retailers that would be remitted to Integrated Solid Waste

and Recycling (ISWR) to be used for education and outreach as well as reusable bag distribution and further direct Town Attorney to review the current workload in the legal department based on other Council directed priorities and at the next earliest opportunity present the Town Council with a timeframe for presentation of ordinances specific to Jackson for discussion at a workshop.

Synopsis for PowerPoint (120 words max):

Background:

The purpose of this item is for the Town Council to consider and discuss options for reducing single-use plastic bags in the Town of Jackson and for staff to receive direction from the Town Council on moving forward with research and preparation of ordinances. Another purpose of this staff report is to raise awareness of plastic drinking straws in order to obtain Council direction on this issue as they deem appropriate.

Johnny Ziem

From: Michelle McCormick <michelle@lilypadcreative.com>
Sent: Sunday, April 15, 2018 2:20 PM
To: Roxanne DeVries Robinson
Subject: Plastic Bag Ordinance

Hi Roxanne,

I am very interested in this proposed ordinance. Let me know how I can get involved.

Thanks,
Michelle

- - -

Michelle McCormick
Lily Pad Creative
307 690 9124
www.lilypadcreative.com

Johnny Ziem

From: Alyssa Friedman <alyssafriedman33@gmail.com>
Sent: Wednesday, March 21, 2018 3:24 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Plastic Bag Comments

Dear Town Council Members and Staff,

I am writing in support of the single-use plastic bag ban and paper bag fee in Jackson, WY. This ordinance would substantially reduce our environmental impact, thus weighing the long term environmental health of our community over short term convenience. Further, this ban and fee ordinance is in line with, and a major step towards, the town's Zero-Waste goal.

Thank you,

Alyssa Friedman

--

Alyssa Friedman
CU Boulder, Classics MA 2015
University of Southern California, Classics BA 2011
alyssafriedman33@gmail.com
(949) 331-6923

Johnny Ziem

From: Paul Hansen <paulwhansen@me.com>
Sent: Thursday, January 04, 2018 12:41 PM
To: Town Council
Subject: Plastic Bag Comment

Town of Jackson Council

Re: Single-use plastic bag ordinance

I would like to respectfully request that the Town of Jackson pass an ordinance banning single use plastic bags and establishing a fee for paper bags.

Single use plastic bags are one of the most polluting and avoidable sources and are particularly expensive and difficult to recycle. According to a new study by the peer-reviewed journal Science Advances, there are now over 9 billion tons of plastic trash on earth – about one ton per person. They are often used for a few minutes before beginning an eternal afterlife, clogging storm drains, stuffing landfills, killing animals that eat them. The bags fall apart on land and in the ocean, where fish and other organisms consume the bite-size particles and may reabsorb the toxic substances. Those fish are eaten by other fish, and by people. Researchers estimate that by 2050, there will be more plastic in the oceans than biomass of marine life.

Many jurisdictions have started to do their part to show leadership on this issue. Hawaii, and California now have bans, as does Austin TX, Cambridge MA, Chicago IL, Los Angeles CA, and Seattle, WA. Boulder CO, Washington DC, Brownsville TX, and Montgomery Co MD, have fees. Mountain towns similar to Jackson, including Aspen, Carbondale, Basalt, Vail, Park City and Telluride all have bans in place on plastic bags, and fees of \$.10-20 on paper bags. Most of these measures have been in place for several years and are working quite well. More than 40 countries, including China, France, Kenya and Rwanda, have taxed, limited or banned plastic bags. By 2019, single use plastic bags can no longer be handed out free in Europe. These measures are effective. After England imposed a 5-pence charge on plastic bags in 2015, use dropped 85 percent in the first nine months.

In Jackson Hole we use over 5 million single use plastic bags per year and have no restrictions. In March 2011, Town of Jackson staff provided a comprehensive and excellent summary of this issue, but no action was taken. With 4-5 million visitors per year, Jackson has a real opportunity to lead by its example. We can do this in a way that leaves our merchants whole. In fact, as customers move toward reusable bags, store costs for providing free plastic and paper bags drop. Over the long haul, this can be financially beneficial for business. Impacts on lower income customers can easily be mitigated by providing used and other reusable bags for free.

Jackson simply cannot claim to be an environmentally sustainable location if it does not take this relatively simple step for which there are ample precedents.

Paul W. Hansen
1155 Melody Creek Lane
Jackson, WY
307 734-0330 (home)
307 413-8879 (cell)
paulwhansen@me.com

Johnny Ziem

From: Maxe Carter <wyo.maxe@gmail.com>
Sent: Wednesday, May 09, 2018 1:18 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Plastic bag ban

I fully support banning single use plastic bags in Jackson. I think we also need to take steps towards reducing all single use plastics in this town.

Johnny Ziem

From: Christine Schuler <cschuler77@yahoo.com>
Sent: Saturday, May 12, 2018 9:44 AM
To: Town Council
Subject: Plastic Bag Ban

Please place on the top of your list of things that need to be accomplished - a ban on single use plastic bags in our community.

Your attention to this matter would be greatly appreciated.

Sincerely,
Christine Schuler

Johnny Ziem

From: Dawn Webster <wyodawn@hotmail.com>
Sent: Tuesday, April 24, 2018 9:47 AM
To: Don Frank
Subject: Opinion re plastic initiative

Hi Don,
I hope you're well. I participate in the group with Andree Dean and many others that is working on reducing plastic waste in Jackson. If you have time, I'd love to meet with you about it. If you don't, I was wondering if you could share your thoughts on it with me. It's been delayed a bit, but might go to workshop in May, and I just wanted to make sure you knew what we were working on, and to hear if you had any concerns or suggestions.

Basically, we have asked the town to revisit a ban or fee on plastic grocery bags, building on the work the Town previously completed (reference Town of Jackson Meeting Agenda Documentation dated March 14, 2011). The Town did significant research then, and our group has done more recent research as other cities and mountain towns have passed ordinances. I believe Roxanne is working on a more current report to submit at that workshop. We are not seeking a total bag ban, but elimination of plastic bags at grocery stores to begin with, and a fee on paper. There would be many exclusions, including dry cleaner's bags, bags to wrap meat/plants/wet items, etc. We have spoken to the grocery stores and have support from most, as well as support from Teton Co. Solid Waste & Recycling, and Jackson Cupboard, to name a few.

I know you're very busy, but if you have time to meet, let me know. If not, I'd love to hear your concerns and suggestions via email.

Thank you,
Dawn Webster

Johnny Ziem

From: Justin Dersham <justindersham@gmail.com>
Sent: Friday, May 11, 2018 10:39 AM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson Plastic Bag Ban Endorsement

To whom it may concern:

I am writing in hopes of moving the needle on getting plastic bags banned here in Jackson. There are so many alternatives to plastic to carry items and I would like to see Jackson as a leader in this area. We live in such a beautiful and diverse eco system and this backdrop should serve as an inspiration to do as much as we can to see that this Earth is left in a better place for future generations. Please take this under consideration as it would be an amazing step towards making this community a better and more progressive place.

I want to the council for taking the time to read this and for thoughtfully considering this request. It's a small step that could go a long way for our community!

Thanks,
Justin Dersham

--
JUSTIN DERSHAM
PRODUCER - DIRECTOR - EDITOR
P: 970-391-5295
WWW.JUSTINDERSHAM.COM

Johnny Ziem

From: Galen Karnatz <galenkarnatz@gmail.com>
Sent: Tuesday, May 15, 2018 3:54 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson Plastic Bag Ban Endorsement

Dear Jackson Town Council,

I am writing on behalf of my endorsement for the plastic bag ban initiative being brought before the town council next week. I think this is a great step towards reducing waste in our community and taking care of the wonderful outdoor resources that we value so highly here in Jackson. Banning plastic bags is a big advancement towards a more sustainable minded community and can make a huge difference in the amount of waste we consume.

Thank you for your countless hours of hard work and dedication to making our community a safer, vibrant and more sustainable place to live. Jackson is truly a special place and wouldn't be the same without dedicated people making our community a better place to live. I hope that we can follow in the footsteps of many other similar mountain towns and unite in the ban of plastic bags and unnecessary waste.

Cheers,

Galen Karnatz

Johnny Ziem

From: Reanna <reanna.new@gmail.com>
Sent: Tuesday, May 15, 2018 3:49 PM
To: Roxanne DeVries Robinson; Town Council
Subject: Jackson Plastic Bag Ban Endorsement

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Best regards,

Reanna New

Johnny Ziem

From: Sasha Bogdanovics <abogdanovics@gmail.com>
Sent: Sunday, May 13, 2018 5:36 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson Plastic Bag Ban Endorsement

Dear Jackson Town Council,

I am writing to give my endorsement to pass a town ordinance banning the distribution of plastic bags at grocery stores and implementing a 20 cent fee on paper bags. Our wonderful community in the greater Teton County is so appreciative of the planet we live on, and all we really need is the extra push to remember to bring our reusable bags to grocery stores! We as citizens are so capable of making this a successful movement. These small steps can make such a difference in the future of our beautiful town and our planet.

I also want to thank you so much for your hard work, as I know this is not an easy change and it requires serious dedication from our community leaders! I am so appreciative of all that you do.

Sincerely,

Sasha Bogdanovics

Johnny Ziem

From: Kyle Chynoweth <kyle.chynoweth@gmail.com>
Sent: Saturday, May 12, 2018 12:03 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson Plastic Bag Ban Endorsement

Jackson Town Council,

I would like to endorse the Plastic Bag Ban. I believe its important to decrease plastic use here in Jackson. As a community that loves the outdoors I think people will be happy to bring reusable shopping bags and this ban would be a great way to incentivize that.

Thank you guys for putting something like this together. You guys are the unsung heroes of this town and I appreciate your hard work!

Thanks,
Kyle

Johnny Ziem

From: Dawn Webster <wyodawn@hotmail.com>
Sent: Monday, May 14, 2018 3:43 PM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson plastic bag ban endorsement

Hello Roxanne,

I just wanted to thank you, the Town Council, and others at the town for gathering information and considering a ban on one-time-use plastic bags in Jackson. I know this initiative failed to pass before, but I am hopeful that now the time is right. This is an important step in reducing waste and keeping plastics out of our water. Jackson is a beautiful place with citizens intent on protecting it. I hope in this instance that our actions can align with our intentions. I fully support a plastic bag ban in Jackson. Thank you for your time.

Best,
Dawn Webster

Johnny Ziem

From: Chris Perkins <perkinw@gmail.com>
Sent: Friday, May 11, 2018 6:26 AM
To: Roxanne DeVries Robinson
Cc: Town Council
Subject: Jackson Plastic Bag Ban Endorsement

Jackson Town Council-

I'm writing today with a full-throated support of the proposed plastic bag ban on the agenda this May 21.

Something that's always inspired me about living in Jackson is our potential to use our leverage for good—we're a small place, but with big influence. With millions of visitors every year, we have a huge opportunity not only to influence the trash output within our community, but also to inspire an ethic amongst others as they return home to create less waste.

A plastic bag ban would be a strong step towards reducing waste in town and bring us in line with other leading cities who have decided that for them, the environment is our future.

Thank you so much for your thoughtfulness in considering the issue, and for your effort in strengthening the community. It's so appreciated.

Best,

Chris Perkins
Jackson, WY

Johnny Ziem

From: Roxanne DeVries Robinson
Sent: Monday, May 14, 2018 4:41 PM
To: Johnny Ziem
Subject: FW: Plastic Bag Ban endorsement

Thank you!

ROXANNE DEVRIES ROBINSON
ASSISTANT TOWN MANAGER
TOWN OF JACKSON
P.O. Box 1687
JACKSON, WY 83001
(307) 733-3932 x1107
rrobinson@jacksonwy.gov

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Please consider the environment before printing this e-mail.

From: Shirley Thomas [mailto:shirley83001@gmail.com]
Sent: Monday, May 14, 2018 4:27 PM
To: Roxanne DeVries Robinson <rrobinson@jacksonwy.gov>
Subject: Fwd: Plastic Bag Ban endorsement

Dear Roxanne,
Our email to the Town council.

Shirley & Dan Thomas

----- Forwarded message -----

From: **Shirley Thomas** <shirley83001@gmail.com>

Date: Mon, May 14, 2018 at 4:25 PM

Subject: Plastic Bag Ban endorsement

To: council@townofjackson.com

Dear Town Councilors,

We would first like to thank you for the dedication & hard work you have put into our community. It is a special place & we know you understand that.

Secondly, we fully endorse a ban on plastic bags in our community. We have been using reusable bags for many years & although it took a bit of time to get 'in the habit' we now never use a plastic bag. Not only do we use reusable bags for grocery shopping, but also for all other shopping trips. It's easy & we know we are doing our part to lessen the impact of plastic in our environment.

Our community has been working very hard toward sustainability. This is a wonderful goal. We cannot continue on this path without this important piece. We do not have to tell you the terrible impact these plastics have on the environment, so we just hope you will have the foresight & courage to enact the ban. Other resort communities have bans with no untoward effects. In fact when we go to a community with a ban, we are impressed.

This decision is yours. Hope you will go forward & just do it!!

Sincerely,
Shirley & Dan Thomas

Johnny Ziem

From: Roxanne DeVries Robinson
Sent: Tuesday, May 15, 2018 8:00 AM
To: Johnny Ziem
Subject: FW: Jackson Plastic Bags
Attachments: Caught in plastic bag.jpg

Thank you!

ROXANNE DEVRIES ROBINSON
ASSISTANT TOWN MANAGER
TOWN OF JACKSON
P.O. Box 1687
JACKSON, WY 83001
(307) 733-3932 x1107
rrobinson@jacksonwy.gov

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Please consider the environment before printing this e-mail.

From: Lisa Robertson [mailto:lisarob22@gmail.com]
Sent: Monday, May 14, 2018 9:44 PM
To: Roxanne DeVries Robinson <rrobinson@jacksonwy.gov>
Cc: Town Council <electedofficials@jacksonwy.gov>
Subject: Jackson Plastic Bags

Dear Jackson Town Council,

I understand that there is a strong campaign underway to reduce our community's use of plastic bags. Bravo! The shift to greener alternatives is long past due in JH, and it seems like it's the time to join with those communities who have lead the way. I am lucky to spend quite a bit of time in Hawaii, a state that has banned plastic bags in all grocery stores. I have never heard a single person complain about not bagging their groceries in plastic. The plastic bag ban regulation was passed, and everyone moved on. As a result... the islands are cleaner, the oceans are cleaner, waste is reduced and all of us benefit.

Thank you all for your dedication to creating a more sustainable community. I will be proud to live in a plastic bag-free community!

With great gratitude,
Lisa Robertson
307-690-9528



Johnny Ziem

From: Roxanne DeVries Robinson
Sent: Tuesday, May 15, 2018 2:17 PM
To: Johnny Ziem
Subject: FW: Jackson Plastic Bag Ban Endorsement

Thank you!

ROXANNE DEVRIES ROBINSON
ASSISTANT TOWN MANAGER
TOWN OF JACKSON
P.O. Box 1687
JACKSON, WY 83001
(307) 733-3932 x1107
rrobinson@jacksonwy.gov

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Please consider the environment before printing this e-mail.

From: Ashley Watson [mailto:ashleyrwatson@gmail.com]
Sent: Tuesday, May 15, 2018 1:36 PM
To: Roxanne DeVries Robinson <rrobinson@jacksonwy.gov>; Town Council <electedofficials@jacksonwy.gov>
Subject: Jackson Plastic Bag Ban Endorsement

Dear Jackson Town Council,

I am writing to express my support for a total ban on plastic bags and a fee for paper bags in the town of Jackson. I own a grocery delivery service called Mountains of Groceries, thus I spend A LOT of time in the grocery stores. I have used reusable canvas bags since I founded my business in 2006, and conservation has always been a big part of my life. It pains me to see how many of these single-use plastic bags leave the grocery stores

every day (approximately 3.5 million bags per year according to my research with the grocery stores!!!), only to end up in our dump in the best case, and in our rivers, streams, lakes, and forests in the worst case. Please, for the sake of our valley and our planet, move forward with the total ban of plastic bags in Jackson Hole.

Thank you so much for taking the time to read this, and for all that you are doing to make our community the best place it can be for generations to come. Your hard work is noticed and greatly appreciated.

Kindly,
Ashley Watson

--

Ashley Watson

Mountains of Groceries
<http://www.mountainsofgroceries.com/>
(307) 699-4901

Please consider the environment before printing this email.

Johnny Ziem

From: Roxanne DeVries Robinson
Sent: Tuesday, May 15, 2018 8:09 PM
To: Johnny Ziem
Subject: FW: Jackson Plastic Bag Ban Endorsement

Thank you!

ROXANNE DEVRIES ROBINSON
ASSISTANT TOWN MANAGER
TOWN OF JACKSON
P.O. Box 1687
JACKSON, WY 83001
(307) 733-3932 x1107
rrobinson@ci.jackson.wy.us

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Please consider the environment before printing this e-mail.

From: Chloe Showell <flowersbychloe@gmail.com>
Sent: Tuesday, May 15, 2018 5:59 PM
To: Roxanne DeVries Robinson <rrobinson@jacksonwy.gov>; Town Council <electedofficials@jacksonwy.gov>
Subject: Jackson Plastic Bag Ban Endorsement

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Kind Regards,

Chloe

--

Flowers by Chloe

307.699.4237 cell

Post Office Box 7264

Jackson WY, 83002

www.flowersbychloejh.com

Johnny Ziem

From: Roxanne DeVries Robinson
Sent: Tuesday, May 15, 2018 2:26 PM
To: Johnny Ziem
Subject: FW: Ban single use plastic bags

Thank you!

Roxanne DeVries Robinson
Assistant Town Manager
Town of Jackson
P.O. Box 1687
Jackson, WY 83001
(307) 733-3932 x1107
rrobinson@jacksonwy.gov

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-----Original Message-----

From: Espe Herrada [mailto:spherrada@gmail.com]
Sent: Tuesday, May 15, 2018 9:34 AM
To: Roxanne DeVries Robinson <rrobinson@jacksonwy.gov>
Cc: council@jacksonqy.gov
Subject: Ban single use plastic bags

Of all the towns in country Jackson, Wy should ban single use plastic bags this spring! My God, we have two famous National Parks In our backyards. Our wildlife habitat needs all the protection we can give it!! Since 2011 the decision has been delayed, make our community one we can continue to be proud of and one that supports sustainability. Our landfills and oceans continue to be seriously and irreversibly harmed!

Sincerely,
Espe Herrada
Teton County, Wy
Full time resident since 2008

Sent from my iPhone

Johnny Ziem

From: Jordyn Kantor <jordynkantor@gmail.com>
Sent: Wednesday, April 25, 2018 12:24 PM
To: Town Council
Cc: oliweb@student.tcsd.org
Subject: Workshop on May 21

Dear Town Council,

Our names are Jordyn Kantor and Olivia Webb and we are 7th grade students at the Jackson Hole Middle school. We are very passionate about plastic pollution and how it is affecting our environment, and we heard that there was a workshop on May 21. Is there any way we can contribute to the workshop by sharing our insights and research? Thank you for considering.

-Jordyn and Olivia

Johnny Ziem

From: Valerie Hawksley Beck <metafore@frii.com>
Sent: Thursday, May 10, 2018 2:51 PM
To: Town Council
Subject: Re: Your pending decision on restricting plastic bags

Dear Council Members,

As a full-time Jackson Hole resident, a board member of the conservation group Polar Bears International and board member of other local non-profits, I urge you to enact restrictions on one-time-use plastic shopping bags and impose fees for paper bags, both of which can have a quick and significant impact on our town, our state—and indeed, our entire planet, flora, and fauna.

This is such an obvious, simple step in the right direction—one that so clearly fits into our community's environmental ethos—that it seems impossible to ignore. Please stand up for common sense.

Sincerely,

Valerie Beck
metafore@frii.com

6645 N Lower Cascades Drive
Jackson WY 83001

307 690 9426

Johnny Ziem

From: Jordyn Kantor <jordynkantor@gmail.com>
Sent: Wednesday, April 18, 2018 12:56 PM
To: Pete Muldoon; oliweb@student.tcsd.org
Subject: Re: Plastic Bag Restriction

Hello Mr. Muldoon,

Our project consists of many components and in order to get done some of the things we need to accomplish, it would be very helpful if you would respond. We need to find a time to meet with you and discuss our petition. If by any chance you could let us know by next Tuesday the 24th, that would be great.

Regards, Jordyn and Olivia

On Thursday, April 12, 2018, Jordyn Kantor <jordynkantor@gmail.com> wrote:

Dear Mr. Muldoon,

Our names are Jordyn Kantor and Olivia Webb. We are 7th grade students at the Jackson Hole Middle School. For our Language Arts class, we were asked to select a topic that we are passionate about to research, write about and create a guts factor (stepping out of your comfort zone to implement a change), and immediately thought of what we could do for our local community. We realized that pollution is a major issue worldwide and by making a change in Jackson, we can start small and carry on with this if it is successful. A large percentage of pollution is plastic, and plastic bags are a common form of plastic. In Jackson, every grocery store carries plastic bags, and although they do offer alternative options, no one seems to want to purchase them. Olivia and I were walking outside mid-day and observed all of the plastic and barely any trash. We know that other plastic items are very harmful, but consider this. Everything that we saw outside of our school most likely started off in a plastic bag after being purchased from the store. Olivia and I would like to take a stand in our community by reducing the amount of plastic being used and keep our paradise as clean as possible. By eliminating the plastic that plastic is bought in, we are decreasing half of the plastic problem in Jackson. We have a solution to our problem and would appreciate it if you could discuss it in person. This is a pressing issue with us and we have a deadline for things that we would like to accomplish. We would be obliged for a response by next Tuesday the 17th.

Thank you for your time and consideration. Please respond to jordynkantor@gmail.com with any questions or concerns.

Sincerely,

Jordyn Kantor and Olivia Webb

Johnny Ziem

From: Jordyn Kantor <jordynkantor@gmail.com>
Sent: Monday, April 23, 2018 10:36 PM
To: Pete Muldoon
Subject: Re: Plastic Bag Restriction

Hello Mr. Muldoon,

We were wondering what we can do contribute to the workshop on May 21. If there is any way we can participate, that would be great. Please let us know when you are available and we can possibly schedule a meeting or phone call.

Thank you,
Jordyn and Olivia

On Wed, Apr 18, 2018 at 3:08 PM, Pete Muldoon <pmuldoon@jacksonwy.gov> wrote:

Hello Jordyn and Olivia,

I apologize for the delay in replying - we've had a really hectic meeting schedule, so thanks for understanding. And thanks for your interest in this project! I have met with a couple students last year, as well as other concerned citizens. The council has subsequently moved ahead and directed staff to provide us with options for an ordinance to reduce or eliminate the use of plastic bags within the Town of Jackson. They'll be presenting that at our next workshop at town hall on May 21. That may be helpful for background.

I'm not in town this week, but I'm free during the day if you'd like to schedule a phone call. I can do this today through Friday. Thanks!

-Pete

Pete Muldoon
Mayor
Town Of Jackson, WY

Correspondence, including e-mail, to and from employees of the town Of Jackson, in connection with the transaction of public business, is subject to the Wyoming Public Records Act and may be disclosed to third parties.Sent from my iPad

On Apr 18, 2018, at 2:56 PM, Jordyn Kantor <jordynkantor@gmail.com> wrote:

Hello Mr. Muldoon,

Our project consists of many components and in order to get done some of the things we need to accomplish, it would be very helpful if you would respond. We need to find a time to meet with you and discuss our petition. If by any chance you could let us know by next Tuesday the 24th, that would be great.

Regards, Jordyn and Olivia

On Thursday, April 12, 2018, Jordyn Kantor <jordynkantor@gmail.com> wrote:

Dear Mr. Muldoon,

Our names are Jordyn Kantor and Olivia Webb. We are 7th grade students at the Jackson Hole Middle School. For our Language Arts class, we were asked to select a topic that we are passionate about to research, write about and create a guts factor (stepping out of your comfort zone to implement a change), and immediately thought of what we could do for our local community. We realized that pollution is a major issue worldwide and by making a change in Jackson, we can start small and carry on with this if it is successful. A large percentage of pollution is plastic, and plastic bags are a common form of plastic. In Jackson, every grocery store carries plastic bags, and although they do offer alternative options, no one seems to want to purchase them. Olivia and I were walking outside mid-day and observed all of the plastic and barely any trash. We know that other plastic items are very harmful, but consider this. Everything that we saw outside of our school most likely started off in a plastic bag after being purchased from the store. Olivia and I would like to take a stand in our community by reducing the amount of plastic being used and keep our paradise as clean as possible. By eliminating the plastic that plastic is bought in, we are decreasing half of the plastic problem in Jackson. We have a solution to our problem and would appreciate it if you could discuss it in person. This is a pressing issue with us and we have a deadline for things that we would like to accomplish. We would be obliged for a response by next Tuesday the 17th.

Thank you for your time and consideration. Please respond to jordynkantor@gmail.com with any questions or concerns.

Sincerely,

Jordyn Kantor and Olivia Webb

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Johnny Ziem

From: Beverly Boynton <boyntonb@gmail.com>
Sent: Saturday, May 12, 2018 1:03 PM
To: Town Council
Subject: plastic bags

paul hansen wrote a great piece in this week's JHN&G on the harms of plastic bags. of course you have your own studies and information on this issue, and most if not all residents and visitors to JH also know of the harm done.

it is past time to take action, and ban single use plastic bags in jackson. no theoretical convenience to a consumer is worth the damage done to the environment. education and persuasion has made a difference, but only goes so far. if we as a community can't get it together to ban such a harmful product, what hope do we have.

NO MORE SINGLE USE PLASTIC BAGS PLEASE. thanks for doing what needs doing.

Johnny Ziem

From: Flynn Ellis <flynn.ellis@journeysschool.org>
Sent: Tuesday, April 17, 2018 1:48 PM
To: Pete Muldoon
Subject: Plastic bags

Dear Pete Muldoon,

My name is Flynn and I'm working with Anna.

We are students at the Journeys School and we are doing a project on plastic bags and there effect on the ecosystem in Jackson and if we need them in Jackson.

If possible can we talk to you on Thursday this week any time between 2:10 to 3:00 pm? Or if you prefer you can answer the questions below. We want to talk because we are looking at the issue of plastic bags being in Jackson and we fell like you might be an important person to help answer some question.

What is your view on plastic bags.?

Do you feel like they affect our community ?

Do you think the town could get rid of plastic bags.?

If yes what would the process be to get rid of plastic bags?

If no why?

Do you think the town would be benefited from no plastic bags?

Could the town put a price on all plastic bags if the town could not get rid of them?

How d you think people will react if the town gets rid of plastic bags ?

Have other people in Jackson tried to do this?

Could the town start with an ordinance ?

Would it cost to get rid of plastic bags?

-- From Flynn and Anna

Flynn Ellis

Student | Journeys School of Teton Science Schools

Teton Science Schools inspires curiosity, engagement, and leadership through transformative place-based education.

Johnny Ziem

From: Jordyn Kantor <jordynkantor@gmail.com>
Sent: Thursday, April 12, 2018 5:55 PM
To: Pete Muldoon
Cc: oliweb@student.tcsd.org
Subject: Plastic Bag Restriction

Dear Mr. Muldoon,

Our names are Jordyn Kantor and Olivia Webb. We are 7th grade students at the Jackson Hole Middle School. For our Language Arts class, we were asked to select a topic that we are passionate about to research, write about and create a guts factor (stepping out of your comfort zone to implement a change), and immediately thought of what we could do for our local community. We realized that pollution is a major issue worldwide and by making a change in Jackson, we can start small and carry on with this if it is successful. A large percentage of pollution is plastic, and plastic bags are a common form of plastic. In Jackson, every grocery store carries plastic bags, and although they do offer alternative options, no one seems to want to purchase them. Olivia and I were walking outside mid-day and observed all of the plastic and barely any trash. We know that other plastic items are very harmful, but consider this. Everything that we saw outside of our school most likely started off in a plastic bag after being purchased from the store. Olivia and I would like to take a stand in our community by reducing the amount of plastic being used and keep our paradise as clean as possible. By eliminating the plastic that plastic is bought in, we are decreasing half of the plastic problem in Jackson. We have a solution to our problem and would appreciate it if you could discuss it in person. This is a pressing issue with us and we have a deadline for things that we would like to accomplish. We would be obliged for a response by next Tuesday the 17th.

Thank you for your time and consideration. Please respond to jordynkantor@gmail.com with any questions or concerns.

Sincerely,

Jordyn Kantor and Olivia Webb

From: Aiden Emilo
To: [Roxanne DeVries Robinson: Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Friday, May 18, 2018 9:48:09 AM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Thank you for your consideration.

Regards,
Aiden Emilo

From: Ashley Babcock
To: [Town Council](#)
Subject: Bag Plastic Bags
Date: Wednesday, May 16, 2018 10:07:40 AM

Hello Elected Officials,

I would like to advocate for the elimination of plastic bags from Jackson. I have lived in another ski community (Telluride, CO) that banned plastic bags, and every one survived! There was a huge reduction in plastic use, and people adapted by bringing their own shopping bags or paying 10 cents for a paper bag.

There is no reason for this community to support the production and use of plastic bags when there are other more sustainable alternatives that will take only a small change in people's daily habits. Please support this measure, as there are so many things we need to do to help this planet, and this is just one tiny step in the right direction. Don't be part of the problem, be part of the solution!

Thanks,
Ashley Babcock

--

Ashley Babcock
Faculty | Journeys School of Teton Science Schools
p: 307.734.3726
web | facebook | blog | linkedin

Teton Science Schools inspires curiosity, engagement and leadership through transformative place-based education.

From: Ashley Watson
To: [Roxanne DeVries Robinson](#); [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Tuesday, May 15, 2018 1:36:20 PM

Dear Jackson Town Council,

I am writing to express my support for a total ban on plastic bags and a fee for paper bags in the town of Jackson. I own a grocery delivery service called Mountains of Groceries, thus I spend A LOT of time in the grocery stores. I have used reusable canvas bags since I founded my business in 2006, and conservation has always been a big part of my life. It pains me to see how many of these single-use plastic bags leave the grocery stores every day (approximately 3.5 million bags per year according to my research with the grocery stores!!!), only to end up in our dump in the best case, and in our rivers, streams, lakes, and forests in the worst case. Please, for the sake of our valley and our planet, move forward with the total ban of plastic bags in Jackson Hole.

Thank you so much for taking the time to read this, and for all that you are doing to make our community the best place it can be for generations to come. Your hard work is noticed and greatly appreciated.

Kindly,
Ashley Watson

--

Ashley Watson

Mountains of Groceries
<http://www.mountainsofgroceries.com/>
(307) 699-4901

Please consider the environment before printing this email.

From: bari buholz
To: [Town Council](#)
Subject: Bag Plastic!
Date: Wednesday, May 16, 2018 10:41:32 AM

Dear Town of Jackson elected officials,

First of all, thank you for your efforts thus far on the ordinance to ban plastic bags in Jackson. I am in strong support and feel confident that our community can promote a more sustainable means, specifically implementing reusable bags instead of single-use plastic. I have been using canvas bags for 20+ years because plastic is the #1 pollutant and has a direct effect on wildlife. It kills me that every piece of plastic that has ever been made is still on the Earth.

I'm sure you've heard about the 'Kick Plastic!' campaign that is happening both at a national level with Costa and Yeti, and even better... locally via World Cast Anglers. They're working together to decrease single-use plastic bottles and are making a difference one bottle at a time. Our campaign could be called 'Bag Plastic!'. Two Journeys School Middle School students, Flynn Ellis and Anna Hitch, will be advocating for this important issue at the Teton Science Schools' Mini Maker Faire on Saturday, 5/19 and even distributing reusable bags!

I look forward to helping with this campaign and making progress toward an environmentally smart choice for our amazing community.

Sincerely,

Bari Bucholz

From: Belinda Gunn
To: [Town Council](#)
Subject: Plastic bag ban
Date: Wednesday, May 16, 2018 8:08:11 AM

I am writing the council in support of the plastic bag ban. They are harmful for the environment and would like town to be proactive on this issue. I appreciate your attention and positive action on this.

Belinda Gunn
3066 Rangeview Dr.
Jackson, wy

Sent from my iPad

From: Carter Cox
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: In support of a plastic bag ordinance
Date: Friday, May 18, 2018 3:49:57 PM

Ms. Robinson and Town Council Members,

I am writing to applaud your efforts to consider a Town Ordinance to ban the use of plastic back in Jackson. As communities all over the United State and World adopt similar measures, we have the opportunity to show that we value the environment, especially considering that our region sees some of its greatest economic revenue from the landscape and wildlife here. As you approach the workshop on Monday, I ask you to continue to move forward with this ordinance and show that our community can be an example of taking small steps to protect our environment.

I still remember almost ten years ago when I was living in France. It was the first time I had seen such a ban in place. Of course, to some, it seemed like a nuisance. To me, as a 21 year-old, it left a lasting impression. It was really not a big deal to bring my own bag or to know that I needed to pay an extra amount to buy a reusable bag (or for others, make the choice to pay a fee for a plastic bag). This is really something quite small, yet powerful, that we can do.

I look forward to continuing to be a part of this process and hope to see a plastic bag ordinance pass, one that will help our community and environment, and serve as an example for the millions of visitors Jackson hosts each year.

Best,
Carter Cox
Wilson, Wy

From: Chloe Showell
To: [Roxanne DeVries Robinson: Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Tuesday, May 15, 2018 5:58:55 PM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Kind Regards,

Chloe

--

Flowers by Chloe

307.699.4237 cell

Post Office Box 7264

Jackson WY, 83002

www.flowersbychloejh.com

From: Galen Karnatz
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Tuesday, May 15, 2018 3:54:02 PM

Dear Jackson Town Council,

I am writing on behalf of my endorsement for the plastic bag ban initiative being brought before the town council next week. I think this is a great step towards reducing waste in our community and taking care of the wonderful outdoor resources that we value so highly here in Jackson. Banning plastic bags is a big advancement towards a more sustainable minded community and can make a huge difference in the amount of waste we consume.

Thank you for your countless hours of hard work and dedication to making our community a safer, vibrant and more sustainable place to live. Jackson is truly a special place and wouldn't be the same without dedicated people making our community a better place to live. I hope that we can follow in the footsteps of many other similar mountain towns and unite in the ban of plastic bags and unnecessary waste.

Cheers,

Galen Karnatz

From: J K
To: [Town Council](#)
Subject: Plastic bag ban SUPPORT !
Date: Friday, May 18, 2018 4:27:13 PM

Hi !

Several years ago I began a petition to ban bags in Jackson hole. We have a national park that's number one priority is to protect animals and we are destroying them with plastic bags and with allowing hunting on their land. It is not ours to take. Please support the plastic bag ban.

Thank you.

<https://www.change.org/p/commissioner-ben-ellis-teton-county-commissioners-stop-use-of-plastic-bags>

Julia and all those signed on this petition are in support of banning all plastic bags and why we are at it, why not also ban plastic straws?

From: jlotshaw@aol.com
To: [Town Council](#)
Subject: plastic bag issue
Date: Tuesday, May 15, 2018 1:50:45 PM

Mayor and Councilmen;

I read with interest last week's News & Guide which states that a comprehensive study on the use of plastic bags was done years ago, but yet nothing has been addressed with the issue. Given the fragile nature of our environment, especially where we live, we should be extremely careful about these issues. I know, in traveling around, plastic bags have already been banned in so many towns/areas, and Jackson Hole should be banning them too. As I have read, this will be readdressed on May 21, and I cannot urge all of you enough to adopt a plastic bag ban in our town.

I will look forward to the results of next week's meeting.

Sincerely,
Dawn Lotshaw
Jackson WY

From: Kevin Krasnow
To: [Town Council](#)
Subject: Please ban plastic bags in Jackson
Date: Tuesday, May 15, 2018 9:36:44 PM

To whom it may concern:

I'm writing to express my support for a ban of plastic bags in Jackson. These bags are destructive to the environment and there are clear alternatives that can be used instead. Let's lead the way to zero waste and replace plastic bags with sustainable alternatives.

Thank you,
Kevin Krasnow
2084 Lilac Lane
Jackson, WY 83001

From: Laurie
To: [Town Council](#)
Cc: [Roxanne DeVries Robinson](#)
Subject: Jackson Plastic bag endorsement
Date: Friday, May 18, 2018 7:47:20 PM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Cheers!

Laurie balogh & jason balogh
Fish The Fly LLC

[Sent from Yahoo Mail for iPhone](#)

From: Lisa Robertson
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: Jackson Plastic Bags
Date: Monday, May 14, 2018 9:45:16 PM

Dear Jackson Town Council,

I understand that there is a strong campaign underway to reduce our community's use of plastic bags. Bravo! The shift to greener alternatives is long past due in JH, and it seems like it's the time to join with those communities who have lead the way. I am lucky to spend quite a bit of time in Hawaii, a state that has banned plastic bags in all grocery stores. I have never heard a single person complain about not bagging their groceries in plastic. The plastic bag ban regulation was passed, and everyone moved on. As a result... the islands are cleaner, the oceans are cleaner, waste is reduced and all of us benefit.

Thank you all for your dedication to creating a more sustainable community. I will be proud to live in a plastic bag-free community!

With great gratitude,
Lisa Robertson
307-690-9528



From: Louise Sanseau
To: [Roxanne DeVries Robinson](#); [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Sunday, May 20, 2018 12:43:48 PM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Louise Sanseau

--

Louise H. Sanseau
Founder Inversion Yoga
307.690.1425
louise@inversionyoga.com

When you own *your breath*, nobody *can steal* your peace. ~Author Unknown

From: Marisa Wilson
To: [Town Council](#)
Subject: Support of Plastic Bag Ban
Date: Monday, May 21, 2018 5:45:56 AM

Dear Mayor Muldoon and Town Council,

I wanted to send in a quick note of support for the plastic bag ban being discussed today. Jackson has the ability to be a leader in sustainability, and this is a great step toward that goal.

Thanks for all your work to make Jackson an even better place!

Best,
Marisa Wilson
Town of Jackson resident

From: Michael Yin
To: [Town Council](#)
Subject: Support for a Plastic Bag Ban
Date: Friday, May 18, 2018 10:42:46 PM

Dear Mayor Muldoon and Council,

I've been working with Andree Dean and others for over a year to determine whether now is the time to ban plastic bags. Just in the last week, I've seen 3 separate single use plastic bags blowing in the wind around town. Now is the time, after seeing community after community successfully pass similar bans. If we're looking toward being a less wasteful more sustainable community, this is will bring us one step closer.

-mike yin

From: Michelle McCormick
To: [Town Council](#)
Subject: Plastic bag ban
Date: Wednesday, May 16, 2018 11:25:48 AM

Dear Mayor and Town Council,

I urge you to consider the plastic bag ban ordinance.

In Jackson Hole, we use over 5 million single-use plastic bags per year. So far we have done little to limit this costly, pernicious and pervasive pollutant. Restricting their use is a simple, logical and cost-effective first step.

Single-use plastic bags are one of the most polluting and avoidable sources of waste. They are particularly expensive and difficult to recycle. The town of Jackson needs to pass an ordinance restricting single-use plastic bags and establishing a fee for paper bags.

According to a new study by the peer-reviewed journal Science Advances, there are now over 9 billion tons of plastic trash on earth — about 1 ton per person. Except for a small percentage of bags that have been used in waste-to-energy facilities or recycled, every plastic bag ever made is still with us.

Plastic bags are usually used for a only few minutes before beginning an eternal afterlife — clogging storm drains and sewage treatment, stuffing landfills, littering landscapes and killing animals that eat the plastic material. The bags break apart on land and in the ocean, where plastic bits enter the food chain. Fish and other organisms consume the bite-size particles and may reabsorb the toxic plastic substances. Those fish are eaten by other fish — and then by people.

Let's follow the leaders on this issue. This is not a fad or a trend. It is an essential step toward a healthier ecosystem and economy.

Thanks,
Michelle

- - -

Michelle McCormick
Lily Pad Creative
307 690 9124
www.lilypadcreative.com

From: Molly Nash
To: [Town Council](#)
Subject: Ban Plastic Bags in Jackson
Date: Thursday, May 17, 2018 8:02:05 AM

Greetings, elected officials!

I'm writing to encourage you to ban plastic bags. This is a great opportunity to be on the right side of history and set a precedent for other like-minded mountain towns.

There will be pushback, but all change encounters acute periods of push back.

It's time that our conservation-minded community walked the walk rather than just talking the talk.

Thanks for doing your part to protect our health and earth!

Love,

Molly Nash

Teacher and Wilson resident

From: Nancy Weeks
To: [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Tuesday, May 15, 2018 11:06:31 PM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams, forests and oceans. Please take this step towards reducing our footprint and moving towards a zero-waste destination.

This is not a new concept and I am confident we can implement this strategy.

Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Nancy Weeks

From: Nikki Kaufman
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Friday, May 18, 2018 6:14:29 PM

Hello Roxanne,

I am emailing you to give my endorsement of the plastic bag ban in Jackson. In my opinion, it is one of the simplest and most immediate ways to decrease our environmental footprint and help with our county's path toward Zero Waste. There has been proven success with the ban of plastic bags in other ski towns around the nation, and I think it's time Jackson join the cause.

I am excited to help think of creative ways to make this a beneficial and easy transition for all parties. This is a neat route they have taken in a Steamboat Springs grocery store, where they do not have a plastic bag option, as well as a great way to give cardboard boxes a second life before they go directly into the recycling:



I am so appreciative to live in a town with a town council that truly listens to its citizens. Thank you for your hard work and dedication to creating an inclusive and socially conscious community.

Cheers!
Nikki Kaufman

From: Olivia Tabah
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: Plastic Bag Ban Ordinance Endorsement
Date: Friday, May 18, 2018 1:56:20 PM

Dear Roxanne and Jackson Town Council,

First of all, thank you for all of the important work you are doing to make our home here in Jackson more liveable, vibrant, sustainable and prosperous--as someone who cares deeply about protecting our precious planet, it means a lot that you and your staff are taking the time to research and thoughtfully address our problematic consumption of plastic and production of inorganic waste. I know you have a lot on your plate, and I am so grateful that you are listening to the concerns of the community at large and willing to consider a very simple and implementable measure to reduce waste, beautify our roads, parks and neighbourhoods, and reduce our footprint on the planet. I wish to fully endorse the passage of an ordinance banning plastic bags at retailers and, even better, placing a fee on paper bags. While banning plastic is paramount, our research from our predecessors illustrates that policies without a fee penalty on paper bags do little to effect behavioural change. People are motivated by self-interest, and punishment (a fee) will effectively incentive folks to start bringing reusable bags, reducing consumption of disposable bags and reducing waste. This will ultimately generate economic value for the TOJ, which will only further avail tax dollars to better serve and improve our community. It is such a simple step and will elevate our world-class reputation as a town to that of a *leader* in sustainable living as well .

We rely so heavily in this town on outdoor recreation and take a lot from the natural world--as such, it is our duty to protect and preserve it for future generations to enjoy. Before Jackson, I moved from San Francisco, a city where legislation has mandated more eco-sustainable lifestyle choices--including, but not limited to: disposable bag fees at the grocery stores and retailers, residential curbside composting, household water consumption limits, etc. The initiatives forced me to become more mindful of my own consumption habits and proactively reduce my footprint. When I moved there, the bag fee had been fully implemented for several years; it was rare to see people without reusable bags. In fact, it was so rare that when I occasionally forgot my mine, I would purchase one for 99 cents instead of opting for the paper bag, because it felt so frowned upon! Over time, it became common practice for me to bring my own bags. The bag ban not only changed my behaviour in the grocery, but also served as a foundation to becoming more environmentally-minded in my daily life. I always felt responsible and proud when I remembered my bags and made an effort to minimize my use of plastic bags for produce, chose to walk instead of take an uber, and always asked my roommates to put their scraps in the compost. These little things became second-nature, habitual. When an entire city conforms to these behavioural changes, the cumulative impact on the environment is meaningful.

Then I moved to Jackson. I was excited to extend my stewardship and respect for the environment to a place and community so deeply tied to the outdoors. I was troubled to find that many of things that felt so commonplace in my old city were just in their infancy here. I bussed tables at a restaurant and was horrified by the vast

quantities of food I threw away each day. I went to the grocery store and was automatically handed several plastic bags without being asked if I wanted paper or plastic, much less if I wanted a bag at all! They even wrapped my meat in its own individual plastic bag. Then I moved into a home that "was too lazy" to recycle and found plastic bags aplenty stuffed into the trash can. I decided I needed to do something. As a skier and avid outdoor recreationist, I have a responsibility to preserve the ecosystems and wild places on which I depend to lead such an enriching and active lifestyle. Working on this plastic bag campaign felt like a relatively simple step in creating a more sustainable community and doing my part to taper plastic consumption, waste and resource usage. So, I joined CLI in September so that I could partner with like-minded people in the community. I feel encouraged and inspired by my peers' depth of passion for environmental stewardship and gumption to act on that passion.

So, here we are today with a decision to make. And it is an incredibly easy one. You may get push-back from a minority of folks who rely heavily on the constitutional right of the freedom of choice; who argue that plastic bags serve us multiple functions in daily life; however, my rebuttal is simple: there are many conveniences that I and others have sacrificed, because their afterlife is far more detrimental than their usefulness. I would love to build a fire while backpacking in the Park- it would be convenient, keep ME warm and make for a comfortable camping experience- but I respect the law and the natural world and recognize that the potentially consequential impact on the forest far outweighs my personal, fleeting benefit. We are faced with choices of convenience every day, but environmental degradation is a far greater problem than our temporary discomfort or inconvenience could ever supersede.

I implore you to please make the right decision and push this initiative forward promptly. I acknowledge your wonderful and attentive efforts to a multitude of issues impacting our community, and I am grateful that you can give equal capacity to this time-sensitive and important issue. Unfortunately, our planet does not have the luxury of time. Let's hold true to our commitment to being a eco-forward community and get this ordinance in motion!

Please reach out if I can be a resource in the research process.

Respectfully,

Olivia Tabah

From: Paul Duncker
To: [Town Council](#)
Subject: Plastic Bag Ban
Date: Wednesday, May 16, 2018 12:35:55 PM

Do it. Pass an ordinance banning plastic bags. I fully support this initiative, and I would even take it further by banning plastic food containers in general. Personally, I am constantly thwarted in my attempts to minimize my own plastic container consumption because they are so ubiquitous. The only way to get rid of these things in our waste stream is to legislate against them. It's the only way suppliers who do business in Jackson will provide another option. Thanks for your time.

Paul Duncker
pduncker@me.com

From: Paul Hansen
To: [Roxanne DeVries Robinson: Town Council](#)
Subject: Single use plastic bag restrictions
Date: Thursday, May 17, 2018 9:30:53 AM

Here are two articles that provide background information on single use plastic bags. I hope you will soon act to restrict the use of these pollutants.

<http://mountaintownnews.net/2018/05/09/another-colorado-ski-town-says-no-to-plastic-bags-6038/>

jhnewsandguide.wy.newsmemory.com/publink.php?shareid=048fb5bc7

Paul W. Hansen
1155 Melody Creek Lane
Jackson, WY
307 734-0330 (home)
307 413-8879 (cell)
paulwhansen@me.com

From: Rachael Karns
To: [Town Council](#)
Subject: Plastic Bag-free Jackson
Date: Tuesday, May 15, 2018 3:02:31 PM

To whom it may concern,

I am thrilled that this issue is coming up before the town council, and I fully support the idea of making Jackson a plastic-bag-free community. If we are going to keep up with towns like Beaver Creek, Crested Butte, Aspen, and Vail we need to get on board with this initiative. The similarity of these other towns' size, tourist needs, and commitment to the environment makes it sound extremely feasible for Jackson. Thank you for looking into this wonderful option for our town!

Sincerely,
Rachael Karns

--

Rachael Karns
Faculty | Journeys School of Teton Science Schools
p: 307.734.9853
web | facebook | blog | linkedin

Teton Science Schools inspires curiosity, engagement and leadership through transformative place-based education.

From: Reanna
To: [Roxanne DeVries Robinson](#); [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Tuesday, May 15, 2018 3:49:28 PM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Best regards,

Reanna New

From: Seadar Rose Davis
To: [Town Council](#)
Subject: Plastic bag ban
Date: Wednesday, May 16, 2018 11:39:11 AM

Dear Mayor and Town Council members,

I'm writing today to urge you to consider an ordinance to ban plastic bag usage in Jackson.

I believe the convenience of using plastic bags is far outweighed by the damage and cost that they cause our environment. Our town currently uses over 5 million single-use bags per year. These bags are non biodegradable and even though our recycling center offers "plastic bag recycling," in truth these bags either end up in the landfill or burned for fuel.

A band on single-use plastic would help us take a big step forward for a healthy environment. Thank you for your consideration.

Best,
Sedar Rose Davis

From: Shannon Shuptrine
To: [Town Council](#)
Subject: plastic bag ban
Date: Tuesday, May 15, 2018 8:43:25 PM

Hello Town Officials,

I am a student at the Journeys School and for our 2018 Maker's Fair Project we are explaining the negative impacts plastic bags have on the environment. I've been learning about this since January. I feel strongly that single use plastic should be banned in Teton County for the following reasons:

1. Jackson is usually on front end of the "green communities" example. There are already a lot of other communities that have done this. We should stay on track.
2. Plastic bags have a very long lifetime and don't biodegrade.
3. Our oceans are full of micro-plastics which is impacting the food chain.
4. It's super easy to bring your own bag and cup and water bottle.

Sincerely,
Flynn Ellis

PS This is on my mom's email and she also supports the ban.

--

Shannon Shuptrine

Director of Elementary School | Journeys School of Teton Science Schools

p: 307.734.9860

web | facebook | blog | linkedin

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From: Shirley Thomas
To: [Town Council](#)
Subject: Plastic Bag Ban endorsement
Date: Monday, May 14, 2018 4:26:50 PM

Dear Town Councilors,

We would first like to thank you for the dedication & hard work you have put into our community. It is a special place & we know you understand that.

Secondly, we fully endorse a ban on plastic bags in our community. We have been using reusable bags for many years & although it took a bit of time to get 'in the habit' we now never use a plastic bag. Not only do we use reusable bags for grocery shopping, but also for all other shopping trips. It's easy & we know we are doing our part to lessen the impact of plastic in our environment.

Our community has been working very hard toward sustainability. This is a wonderful goal. We cannot continue on this path without this important piece. We do not have to tell you the terrible impact these plastics have on the environment, so we just hope you will have the foresight & courage to enact the ban. Other resort communities have bans with no untoward effects. In fact when we go to a community with a ban, we are impressed.

This decision is yours. Hope you will go forward & just do it!!

Sincerely,
Shirley & Dan Thomas

From: Stephanie Roy
To: [Town Council](#); [Roxanne DeVries Robinson](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Wednesday, May 16, 2018 10:44:47 AM

Dear Jackson Town Council,

I am writing to voice my support of a total ban on plastic bags and a fee for paper bags in the town of Jackson. These single-use bags are extremely wasteful, they take up space in our landfill and many bags inevitably end up in our rivers, streams and forests. Please take this step towards reducing our footprint and moving towards a zero-waste destination. Thank you for your hard work and dedication to making Jackson a better place to live and vacation.

Stephanie Roy

From: Taylor Phillips
To: [Town Council](#); [Roxanne DeVries Robinson](#)
Subject: Plastic Bag ban
Date: Tuesday, May 15, 2018 3:32:34 PM

Dear Jackson Town Council,

I am writing to voice my concern over the use of plastic bags in the Town of Jackson. Seems like a lot of wast to me. Can you provide me with arguments from the "Let's keep em around" folks or point me in the right direction. I would like to hear from both sides before I comment in. Thanks



Taylor Phillips

Owner

EcoTour Adventures

Jackson Hole, Grand Teton and Yellowstone Wildlife Viewing Programs

(307) 690-9533

www.JacksonHoleWildlifeTours.com

[Press Play to Jump into the Action!](#)

From: Tiana Wilson
To: [Roxanne DeVries Robinson](#)
Cc: [Town Council](#)
Subject: Jackson Plastic Bag Ban Endorsement
Date: Sunday, May 20, 2018 8:14:38 PM

Greetings Town Council,

I'm writing to you to share my endorsement of the plastic bag ban that I've learned will be on Monday's workshop agenda. My family has been from Jackson for a couple generations and I've returned as an adult and love that Jackson is still just as strong and caring as it always has been. We care about one another, our town - and our environment. I also know Jackson is known as being a leader in environmental stewardship, fairness, and taking on harder decisions head on, and together.

Plastic has been becoming more and more prominent in the news, research, and our oceans and lands. I believe we can strive in yet another effort to protect our environment with the banning of plastic bags here in Jackson.

I attend many of the Town Council meetings, and I've witnessed just some of the types of decisions come before you - and the number of them. I'm beyond appreciative for the council Jackson has right now and I further appreciate the love and effort you all put into your town. Thank you for allowing this change to be talked about and considered.

Very best,
Tiana Wilson

From: Vincent Wisniewski
To: [Town Council](#)
Subject: Ban plastic shopping bags!
Date: Tuesday, May 15, 2018 3:51:24 PM

Thanks for talking about taking this step to protect our environment.
vw

--

Vincent Wisniewski
Head Chef | Teton Science Schools
p: 307.733.1327
web | facebook | blog | linkedin

Teton Science Schools inspires curiosity, engagement and leadership through transformative place-based education.

From: Wendy Russell
To: [Town Council](#)
Subject: ban plastic bag!!
Date: Wednesday, May 16, 2018 7:15:10 AM

I am writing as a former resident of Telluride Colorado where plastic bags were banned in 2010. There was dooms day predicted by opponents. Now nobody even thinks twice about it and everyone brings their own bags everywhere. Simple. Its time to be accountable the environment!

--

Wendy Russell
Faculty | Journeys School of Teton Science Schools
p: 307.732.7743
web | facebook | blog | linkedin

Teton Science Schools inspires curiosity, engagement and leadership through transformative place-based education.



TOWN COUNCIL

WORKSHOP AGENDA DOCUMENTATION

PREPARATION DATE: May 17, 2018
MEETING DATE: May 21, 2017

SUBMITTING DEPARTMENT: Planning
DEPARTMENT DIRECTOR: Tyler Sinclair
PRESENTER: Tyler Sinclair

SUBJECT: Snow King Mountain Stakeholder Group, Staff and Consultant Summary of Outcomes and the Process

PURPOSE OF WORKSHOP ITEM

The purpose of this item is to provide Council an overview of the outcome of the Snow King Stakeholders Group process.

DESIRED OUTCOME

The desired outcome is for Council to receive the information from the group, ask any questions or for clarification on the information and to provide any initial comments on the work.

BACKGROUND/ALTERNATIVES

Staff has attached two documents for Council Review as follows:

1. Snow King Vision Stakeholder Group, Final Vision Scenarios

The document summarizes four scenarios that the Stakeholder Group agreed represent a reasonable range of alternative visions for the future of Snow King. Each scenario should be viewed as a complete package, as each balances the interests in a unique and carefully thought-out way. The summary table is the outcome and output of the stakeholder process, as captured by Town staff and the facilitator. This summary document was prepared by Heather Bergman of Peak Facilitation Group and Tyler Sinclair, Director of Planning for the Town of Jackson. Due to the urgency of getting information to Council, the Stakeholder Group did not have time for a thorough, in-person review of this table as a group. Individuals suggested clarifications and edits in response to an emailed draft document; Heather and Tyler incorporated those to the best of their ability, working to remain consistent with the notes from the meeting. Any errors in this document should be attributed to the writing team, not to the stakeholders.

2. Snow King Mountain Stakeholder Group, Staff and Consultant Summary of Outcomes and the Process

The purpose of this document is to provide additional information about some aspects of the scenarios and, perhaps more importantly, about the nature of the Stakeholder Group's discussions. This report is intended to support the first document and enhance shared understanding of the group's work, but it is not a group work product. It was prepared by staff and the facilitator, and the Stakeholder Group was invited to review it

and provide edits, but given the short turnaround required and the lack of in-person discussion about the summary, it should be viewed as a staff and contractor document rather than a group report.

At the workshop, Tyler Sinclair will provide Council with an overview of the Stakeholder Group process and work product, with members of the group available for questions and clarification if needed.

There will be no public comment taken at the workshop on this item.

At this time there is no action required by Council on this item.

ALIGNMENT WITH COUNCIL'S STRATEGIC INTENT

Economic Sustainability

This item provides the opportunity to enhance the ski area and grow skier visits. Improvements to the top of the mountain may provide the opportunity for increased summer visitation for guests and for small meetings and conferences.

Maintain the Unique Character of Jackson Hole

Snow King is an important component of Jackson's Unique Character. It serves as the visual backdrop for our community and provides recreation for many community members. Whether skiing on the chairlift or skinning or hiking to the top, this area provides a venue for community concerts, farmers markets and other public events.

STAKEHOLDER ANALYSIS

The stakeholders involved in this issue include Snow King Mountain Recreation, the Town of Jackson organization, all patrons and users of Snow King Mountain, and the community at large.

FISCAL IMPACT

None at this time

STAFF IMPACT

The staff impact will be significant by many Town/County Departments reviewing and making recommendations on the proposed plans.

LEGAL ISSUES

Not applicable at this time.

ATTACHMENTS

- Snow King Vision Stakeholder Group, Final Vision Scenarios - May 17, 2018
- Snow King Mountain Stakeholder Group, Staff and Consultant Summary of Outcomes and the Process, May 17, 2018
- Snow King Vision Stakeholder Group, Scenario Maps

Snow King Vision Stakeholder Group Final Vision Scenarios - May 17, 2018

WHAT'S IN THE TABLE

The following table summarizes four scenarios that the Stakeholder Group agreed represent a reasonable range of alternative visions for the future of Snow King. Each scenario should be viewed as a complete package, as each balances the interests in a unique and carefully thought-out way. Some elements discussed in the table are marked with an asterisk (*). The asterisk indicates that the same language for that element occurs in each of the four scenarios. However, this does not necessarily mean that members of the Stakeholder Group support that language or that element no matter what; each scenario includes other components to balance these elements differently. The Stakeholder Group encourages Council and the community not to infer that there is universal agreement about the elements with the asterisks and to review those elements in the broader context of each scenario as a stand-alone package of carefully considered trade-offs.

Note: The Stakeholder Group seriously and carefully considered the interests and vision packages that emerged from the two community meetings. The Stakeholder Group integrated the community's perspectives into their own deeper dive into potential futures that address all the identified interests and considerations. Early in their work together, the Stakeholder Group converged around a vision for the base of the mountain that fundamentally rethinks the base in a way that maximizes the community benefits and meets the greatest number of interests to the largest degree. The Stakeholder Group encourages Council and the community to view the vision for the base and the accompanying scenarios not through a lens of a particular interest, but through a lens of what will be best for the whole community in the long-term. Please read the accompanying summary report to learn about the Stakeholder Group's vision for the base and other elements and ideas that the group considered.

This summary document was prepared by Heather Bergman of Peak Facilitation Group and Tyler Sinclair, Director of Planning for the Town of Jackson. Due to the urgency of getting information to Council, the Stakeholder Group did not have time for a thorough, in-person review of this table as a group. Individuals suggested clarifications and edits in response to an emailed draft document; Heather and Tyler incorporated those to the best of their ability, working to remain consistent with the notes from the meeting. Any errors in this document should be attributed to the writing team, not to the stakeholders.

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
Gondola Landing	Gondola landing on Town of Jackson property	Gondola landing on Town of Jackson property	Gondola landing on Town of Jackson property	Gondola landing on Town of Jackson property <i>Note: The group briefly discussed the concept of a land exchange or purchase such that Town owns all or a portion of KM6 for community purposes and Snow King owns a portion of current ball field to land gondola and other amenities. Some members of the group indicated that they do not believe the idea is viable;</i>

* Indicates that the exact same language is present in each scenario. However, this does not necessarily mean that members of the Stakeholder Group support that language or that element no matter what; each scenario includes other components to balance these elements differently.

**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
				<i>others indicated that they would need more information and/or discussion before forming an opinion.</i>
Ice Rink*	Expand ice rink to the east to allow an additional sheet of ice and other options in the current area	Expand ice rink to the east to allow an additional sheet of ice and other options in the current area	Expand ice rink to the east to allow an additional sheet of ice and other options in the current area	Expand ice rink to the east to allow an additional sheet of ice and other options in the current area
Community Mountain Sports Center*	Community mountain sports center included as part of the Snow King Center ice rink, dependent upon ice rink expansion options	Community mountain sports center included as part of the Snow King Center ice rink, dependent upon ice rink expansion options	Community mountain sports center included as part of the Snow King Center ice rink, dependent upon ice rink expansion options	Community mountain sports center included as part of the Snow King Center ice rink dependent upon ice rink expansion options

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**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
Parking	<ul style="list-style-type: none"> Phil Baux Park should not to be used for surface parking Move parking from Phil Baux Park to other Snow King property Reconfigure and expand current Town-owned upper and lower parking lots at ice rink to increase number of spaces and build additional cantilevered parking at ice rink to create additional parking spaces Consider parking at KM6—surface or underground, depending on development Town of Jackson property to be used for drop-offs and turnaround with minimal parking for events Bike lanes on Snow King Avenue A parking and traffic study should be undertaken collaboratively by Snow King Resort Management Association (SKRMA) and the Town of Jackson to support a new Transportation Demand Management Plan. 	<ul style="list-style-type: none"> Phil Baux Park should not to be used for surface parking Recoup lost parking at Phil Baux Park through: <ul style="list-style-type: none"> Develop easiest surface parking options in the near term Reconfigure and expand current Town-owned upper and lower parking lots at ice rink to increase number of spaces Create more on-street parking on South Cache and Snow King Ave. Consider angled parking on Snow King Ave. on north side with road widening to accommodate bike lanes Town of Jackson property to be used for drop-offs and turnaround with minimal parking for events Bike lanes on Snow King Avenue A parking and traffic study should be undertaken collaboratively by Snow King Resort Management Association (SKRMA) and the Town of Jackson to support a new Transportation Demand Management Plan. 	<ul style="list-style-type: none"> Phil Baux Park should not to be used for surface parking Recoup lost parking at Phil Baux Park through: <ul style="list-style-type: none"> Develop easiest surface parking options in the near term Reconfigure and expand current Town-owned upper and lower parking lots at ice rink to increase number of spaces Create more on-street parking on South Cache and Snow King Ave. Consider angled parking on Snow King Ave. on north side with road widening to accommodate bike lanes Consider surface or underground, depending on development Town of Jackson property to be used for drop-offs and turnaround with minimal parking for events Bike lanes on Snow King Avenue A parking and traffic study should be undertaken collaboratively by Snow King Resort Management Association (SKRMA) and the Town of Jackson to support a new Transportation Demand Management Plan. 	<ul style="list-style-type: none"> Phil Baux Park should not to be used for surface parking Recoup lost parking at Phil Baux Park through: <ul style="list-style-type: none"> Develop easiest surface parking options in the near term Reconfigure and expand current Town-owned upper and lower parking lots at ice rink to increase number of spaces Create more on-street parking on South Cache and Snow King Ave. Consider angled parking on Snow King Ave. on north side with road widening to accommodate bike lanes Consider surface or underground, depending on development Town of Jackson property to be used for drop-offs and turnaround with minimal parking for events Bike lanes on Snow King Avenue A parking and traffic study should be undertaken collaboratively by Snow King Resort Management Association (SKRMA) and the Town of Jackson to support a new Transportation Demand Management Plan.

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**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
Zip Line	No zip line <i>Note: A zip line could be incorporated into this scenario: a) if it was accompanied by additional community benefit provided by Snow King, and b) only if the zip line was put adjacent to the Rafferty lift.</i>	No zip line	Zip line on west side of mountain (West Portal), activity recommended to be built adjacent (on east side) of Gondola.	Zip line on east side of the mountain adjacent to the Rafferty Lift.
Boundary Expansion/Road	Expand boundary to encompass new road as proposed by Snow King Mountain but without the additional terrain proposed on the front side; this <u>does</u> allow for skiing between switchbacks.	Expand boundary to encompass new road as proposed by Snow King Mountain but without the additional terrain proposed on the front side; <u>do not</u> allow for skiing between switchbacks.	Expand boundary to encompass new road as proposed by Snow King Mountain but without the additional terrain proposed on the front side; this <u>does</u> allow for skiing between switchbacks.	No boundary expansion; new road within existing boundary, for summer operations and safety purposes, could still be used for downhill skiing in the winter. <i>Note: Consider which needs could be met by a road on the backside to inform and potentially limit size and impact of road on front side of mountain.</i>
Summit Multi-use Building*	Multi-use building that is welcoming to both visitors and locals <ul style="list-style-type: none"> • Green development • Space for community activities • Allow for community use even when events are going on • Appropriate size to accommodate needs without being too big; maximize flexibility of space while minimizing footprint • No mid-mountain lodge as previously considered in the 	Multi-use building that is welcoming to both visitors and locals <ul style="list-style-type: none"> • Green development • Space for community activities • Allow for community use even when events are going on • Appropriate size to accommodate needs without being too big; maximize flexibility of space while minimizing footprint • No mid-mountain lodge as previously considered in the 	Multi-use building that is welcoming to both visitors and locals <ul style="list-style-type: none"> • Green development • Space for community activities • Allow for community use even when events are going on • Appropriate size to accommodate needs without being too big; maximize flexibility of space while minimizing footprint • No mid-mountain lodge as previously considered in the 	Multi-use building that is welcoming to both visitors and locals <ul style="list-style-type: none"> • Green development • Space for community activities • Allow for community use even when events are going on • Appropriate size to accommodate needs without being too big; maximize flexibility of space while minimizing footprint • No mid-mountain lodge as previously considered in the

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**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	<p>MDP if there is a building at the summit</p> <ul style="list-style-type: none"> • Restaurant should be welcoming for all patrons • Picnic tables • Summit Park • Weather forecasting station • Telescope and planetarium 	<p>MDP if there is a building at the summit</p> <ul style="list-style-type: none"> • Restaurant should be welcoming for all patrons • Picnic tables • Summit Park • Weather forecasting station • Telescope and planetarium 	<p>MDP if there is a building at the summit</p> <ul style="list-style-type: none"> • Restaurant should be welcoming for all patrons • Picnic tables • Summit Park • Weather forecasting station • Telescope and planetarium 	<p>MDP if there is a building at the summit</p> <ul style="list-style-type: none"> • Restaurant should be welcoming for all patrons • Picnic tables • Summit Park • Weather forecasting station • Telescope and planetarium
Summit	West Summit minimal expansion to allow beginner skiing (magic carpet, facilities)	No expansion allowed	West Summit minimal expansion to allow beginner skiing (magic carpet, facilities)	No expansion allowed
Back Side of the Mountain	No change in boundary, as proposed by Snow King Mountain including a new lift and bike and ski terrain within existing permit boundary, with consideration for wildlife migration and habitat; includes bike park as proposed by Snow King Mountain; plus yurts (to be accessible to community as a community benefit)	No change in boundary with limited development for human-powered activities and yurts (to be accessible to community as a community benefit)	No change in boundary, as proposed by Snow King Mountain including a new lift and bike and ski terrain within existing permit boundary, with consideration for wildlife migration and habitat; includes bike park as proposed by Snow King Mountain; plus yurts (to be accessible to community as a community benefit)	<p>No change in boundary, as proposed by Snow King Mountain including a new lift and bike and ski terrain within existing permit boundary, with consideration for wildlife migration and habitat; includes bike park as proposed by Snow King Mountain; plus yurts (to be accessible to community as a community benefit)</p> <p>Maintain option for road on the back side of the mountain</p>
Front of Mountain Trails*	<ul style="list-style-type: none"> • Staircase Trail to be realigned/reinforced • Hiking Trail to be realigned to get pedestrians away from the road and construction traffic; allow for summer and winter use • Summit Trail needs to be more obvious and have better wayfinding • Two biking zones from the Snow King Mountain 	<ul style="list-style-type: none"> • Staircase Trail to be realigned/reinforced • Hiking Trail to be realigned to get pedestrians away from the road and construction traffic; allow for summer and winter use • Summit Trail needs to be more obvious and have better wayfinding • Two biking zones from the Snow King Mountain 	<ul style="list-style-type: none"> • Staircase Trail to be realigned/reinforced • Hiking Trail to be realigned to get pedestrians away from the road and construction traffic; allow for summer and winter use • Summit Trail needs to be more obvious and have better wayfinding • Two biking zones from the Snow King Mountain 	<ul style="list-style-type: none"> • Staircase Trail to be realigned/reinforced • Hiking Trail to be realigned to get pedestrians away from the road and construction traffic; allow for summer and winter use • Summit Trail needs to be more obvious and have better wayfinding • Two biking zones from the Snow King Mountain

* Indicates that the exact same language is present in each scenario. However, this does not necessarily mean that members of the Stakeholder Group support that language or that element no matter what; each scenario includes other components to balance these elements differently.

**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	<p>proposal to be included; start at mid-station of Rafferty lift, have one crossing point only</p> <ul style="list-style-type: none"> • If the road is shared with the Sink or Swim trail, then reroute trail to maintain single-track experience • Maintain and enhance connections to surrounding neighborhoods and area trails • Add bike lane on Snow King Avenue to the resort • Collaborate with Town, County, community groups, and others for trail building 	<p>proposal to be included; start at mid-station of Rafferty lift, have one crossing point only</p> <ul style="list-style-type: none"> • If the road is shared with the Sink or Swim trail, then reroute trail to maintain single-track experience • Maintain and enhance connections to surrounding neighborhoods and area trails • Add bike lane on Snow King Avenue to the resort • Collaborate with Town, County, community groups, and others for trail building 	<p>proposal to be included; start at mid-station of Rafferty lift, have one crossing point only</p> <ul style="list-style-type: none"> • If the road is shared with the Sink or Swim trail, then reroute trail to maintain single-track experience • Maintain and enhance connections to surrounding neighborhoods and area trails • Add bike lane on Snow King Avenue to the resort • Collaborate with Town, County, community groups, and others for trail building 	<p>proposal to be included; start at mid-station of Rafferty lift, have one crossing point only</p> <ul style="list-style-type: none"> • If the road is shared with the Sink or Swim trail, then reroute trail to maintain single-track experience • Maintain and enhance connections to surrounding neighborhoods and area trails • Add bike lane on Snow King Avenue to the resort • Collaborate with Town, County, community groups, and others for trail building
Uphill Access/Travel in Winter	<p>Charge for uphill access/travel in winter</p> <ul style="list-style-type: none"> • Advance purchase discount option • Season pass option • Daily pass option 	<p>Charge for uphill access/travel in winter</p> <ul style="list-style-type: none"> • Advance purchase discount option • Season pass option • Daily pass option 	<p>Charge for uphill access/travel in winter</p> <ul style="list-style-type: none"> • Advance purchase discount option • Season pass option • Daily pass option 	<p>Charge for uphill access/travel in winter</p> <ul style="list-style-type: none"> • Advance purchase discount option • Season pass option • Daily pass option <p>Enhance beginner terrain within the existing boundary, including from the mid-station of the Rafferty Lift, above the cemetery and on the back side of the summit within the current boundary.</p>
East Portal	<p>East Portal to serve primarily as commercial, lodging, and retail</p> <ul style="list-style-type: none"> • Resort entry, gateway to “resort activities,” summer focus 	<p>East Portal to serve primarily as commercial, lodging, and retail</p> <ul style="list-style-type: none"> • Resort entry, gateway to “resort activities,” summer focus 	<p>East Portal to serve primarily as commercial, lodging, and retail</p> <ul style="list-style-type: none"> • Resort entry, gateway to “resort activities,” summer focus 	<p>East Portal to serve primarily as commercial, lodging, and retail</p> <ul style="list-style-type: none"> • Resort entry, gateway to “resort activities,” summer focus

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**Snow King Vision Stakeholder Group
Final Vision Scenarios - May 17, 2018**

ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	<ul style="list-style-type: none"> • Welcoming, accessible area • More intense use expected in this area • Important for winter/skiing aspect as well as summer activities 	<ul style="list-style-type: none"> • Welcoming, accessible area • More intense use expected in this area • Important for winter/skiing aspect as well as summer activities 	<ul style="list-style-type: none"> • Welcoming, accessible area • More intense use expected in this area • Important for winter/skiing aspect as well as summer activities 	<ul style="list-style-type: none"> • Welcoming, accessible area • More intense use expected in this area • Important for winter/skiing aspect as well as summer activities • Emphasize portal for beginner skiers and ski school.
Lots 53, 57, and 58	<p>All three lots to be used for employee housing and lodging</p> <ul style="list-style-type: none"> • Place building envelope locations to maintain experience on ski hill • Maintain/create welcoming feel • Locate building envelopes to minimize impacts on adjacent property owners • Apply housing requirements (see housing section below) 	<p>All three lots to be used for employee housing and lodging</p> <ul style="list-style-type: none"> • Place building envelope locations to maintain experience on ski hill • Maintain/create welcoming feel • Locate building envelopes to minimize impacts on adjacent property owners • Apply housing requirements (see housing section below); housing requirement to be met on-site 	<p>All three lots to be used for employee housing and lodging</p> <ul style="list-style-type: none"> • Place building envelope locations to maintain experience on ski hill • Maintain/create welcoming feel • Locate building envelopes to minimize impacts on adjacent property owners • Apply housing requirements (see housing section below) 	<p>All three lots to be used for employee housing and lodging</p> <ul style="list-style-type: none"> • Place building envelope locations to maintain experience on ski hill • Maintain/create welcoming feel • Locate building envelopes to minimize impacts on adjacent property owners • Apply housing requirements (see housing section below)
Housing	<p>Town of Jackson and SKRMA negotiate new requirements; new agreement should provide parity with requirements in Land Development Regulations (LDRs) as much as possible address seasonal and full employees</p> <p>Ensure that housing requirements are based on usage and number of employees, not only square</p>	<p>Town of Jackson and SKRMA negotiate new requirements; new agreement should provide parity with requirements in Land Development Regulations (LDRs) as much as possible address seasonal and full employees</p>	<p>Town of Jackson and SKRMA negotiate new requirements; new agreement should provide parity with requirements in Land Development Regulations (LDRs) as much as possible address seasonal and full employees</p>	<p>Town of Jackson and SKRMA negotiate new requirements; new agreement should provide parity with requirements in Land Development Regulations (LDRs) as much as possible address seasonal and full employees</p>

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ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	footage			
Snow King Mountain Commitments*	<ul style="list-style-type: none"> • Maintain clear and negotiated hours of lift operations (current hours desired but acknowledgment that needs may change in the future) • Develop procedural agreement with Town of Jackson regarding how/when to allow closures for conditions (summit and ski hill) • Ensure / negotiate affordable rates for locals with Town of Jackson (Details TBD; different definitions of “affordable” and “local” make it tricky.) • Maintain access for current user groups 	<ul style="list-style-type: none"> • Maintain clear and negotiated hours of lift operations (current hours desired but acknowledgment that needs may change in the future) • Develop procedural agreement with Town of Jackson regarding how/when to allow closures for conditions (summit and ski hill) • Ensure / negotiate affordable rates for locals with Town of Jackson (Details TBD; different definitions of “affordable” and “local” make it tricky.) • Maintain access for current user groups 	<ul style="list-style-type: none"> • Maintain clear and negotiated hours of lift operations (current hours desired but acknowledgment that needs may change in the future) • Develop procedural agreement with Town of Jackson regarding how/when to allow closures for conditions (summit and ski hill) • Ensure / negotiate affordable rates for locals with Town of Jackson (Details TBD; different definitions of “affordable” and “local” make it tricky.) • Maintain access for current user groups 	<ul style="list-style-type: none"> • Maintain clear and negotiated hours of lift operations (current hours desired but acknowledgment that needs may change in the future) • Develop procedural agreement with Town of Jackson regarding how/when to allow closures for conditions (summit and ski hill) • Ensure / negotiate affordable rates for locals with Town of Jackson (Details TBD; different definitions of “affordable” and “local” make it tricky.) • Maintain access for current user groups
SKRMA Commitments*	<ul style="list-style-type: none"> • Ensure SKRMA is a functioning entity as described in the year 2000 Resort Master Plan agreement, which is the current agreement with TOJ. • Present the SKRMA “entity structure” to the TOJ council to agree on “mutual” compliance. • Clearly define SKRMA’s responsibilities and members to avoid future “open to interpretation” issues • Develop an agreement on commitments that functions 	<ul style="list-style-type: none"> • Ensure SKRMA is a functioning entity as described in the year 2000 Resort Master Plan agreement, which is the current agreement with TOJ. • Present the SKRMA “entity structure” to the TOJ council to agree on “mutual” compliance. • Clearly define SKRMA’s responsibilities and members to avoid future “open to interpretation” issues • Develop an agreement on commitments that functions 	<ul style="list-style-type: none"> • Ensure SKRMA is a functioning entity as described in the year 2000 Resort Master Plan agreement, which is the current agreement with TOJ. • Present the SKRMA “entity structure” to the TOJ council to agree on “mutual” compliance. • Clearly define SKRMA’s responsibilities and members to avoid future “open to interpretation” issues • Develop an agreement on commitments that functions 	<ul style="list-style-type: none"> • Ensure SKRMA is a functioning entity as described in the year 2000 Resort Master Plan agreement, which is the current agreement with TOJ. • Present the SKRMA “entity structure” to the TOJ council to agree on “mutual” compliance. • Clearly define SKRMA’s responsibilities and members to avoid future “open to interpretation” issues • Develop an agreement on commitments that functions

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ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	<p>in perpetuity that is transferable to any/all new owners</p> <ul style="list-style-type: none"> Clarify and separate where appropriate SKRMA commitments from Snow King Mountain commitments Clarify where the SKRMA and Snow King Mountain commitments overlap and are connected. Require a financial commitment from all SKRMA members consistent with the current SKRMA/TOJ agreement. Ensure adequate parking; develop transportation demand management (TDM) plan Clarify maintenance expectations and requirements, including snow removal Contribute some percentage of fees/dues to support recreation (community center, ice rink, grant funding, etc.) Re-visit and confirm funding requirements per the 2000 Resort Master Plan with TOJ. (Or propose a new mechanism to TOJ.) 	<p>in perpetuity that is transferable to any/all new owners</p> <ul style="list-style-type: none"> Clarify and separate where appropriate SKRMA commitments from Snow King Mountain commitments Clarify where the SKRMA and Snow King Mountain commitments overlap and are connected. Require a financial commitment from all SKRMA members consistent with the current SKRMA/TOJ agreement. Ensure adequate parking; develop transportation demand management (TDM) plan Clarify maintenance expectations and requirements, including snow removal Contribute some percentage of fees/dues to support recreation (community center, ice rink, grant funding, etc.) Re-visit and confirm funding requirements per the 2000 Resort Master Plan with TOJ. (Or propose a new mechanism to TOJ.) 	<p>in perpetuity that is transferable to any/all new owners</p> <ul style="list-style-type: none"> Clarify and separate where appropriate SKRMA commitments from Snow King Mountain commitments Clarify where the SKRMA and Snow King Mountain commitments overlap and are connected. Require a financial commitment from all SKRMA members consistent with the current SKRMA/TOJ agreement. Ensure adequate parking; develop transportation demand management (TDM) plan Clarify maintenance expectations and requirements, including snow removal Contribute some percentage of fees/dues to support recreation (community center, ice rink, grant funding, etc.) Re-visit and confirm funding requirements per the 2000 Resort Master Plan with TOJ. (Or propose a new mechanism to TOJ.) 	<p>in perpetuity that is transferable to any/all new owners</p> <ul style="list-style-type: none"> Clarify and separate where appropriate SKRMA commitments from Snow King Mountain commitments Clarify where the SKRMA and Snow King Mountain commitments overlap and are connected. Require a financial commitment from all SKRMA members consistent with the current SKRMA/TOJ agreement. Ensure adequate parking; develop transportation demand management (TDM) plan Clarify maintenance expectations and requirements, including snow removal Contribute some percentage of fees/dues to support recreation (community center, ice rink, grant funding, etc.) Re-visit and confirm funding requirements per the 2000 Resort Master Plan with TOJ. (Or propose a new mechanism to TOJ.)
Town of Jackson Commitments*	<p>Leases</p> <ul style="list-style-type: none"> Clean up/reneegotiate/consolidate 	<p>Leases</p> <ul style="list-style-type: none"> Clean up/reneegotiate/consolidate 	<p>Leases</p> <ul style="list-style-type: none"> Clean up/reneegotiate/consolidate 	<p>Leases</p> <ul style="list-style-type: none"> Clean up/reneegotiate/consolidate

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ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	<p>existing leases to reflect new uses and improvements that emerge from this process</p> <ul style="list-style-type: none"> • Write new lease for Gondola landing and SKM 1 land usage with Town of Jackson • Includes ice center, ski lodge, and any new things that emerge from this process <p>Parking</p> <ul style="list-style-type: none"> • Update the current travel demand management (TDM) plan and parking strategy in collaboration with SKRMA for private and public land <p>Parks</p> <ul style="list-style-type: none"> • Maintain parks and other Town-owned amenities in the area. • Collaborate with SKRMA to ensure maintenance and integrated access to park, ice rink, and associated amenities • Coordinate with SKRMA on programming and events <p>Housing</p> <ul style="list-style-type: none"> • Explore options for investing public funding in employee housing for Town of Jackson staff in conjunction/ partnership with requirements for employee housing for SKRMA <p>Review</p> <ul style="list-style-type: none"> • Ensure timely and efficient review of all plans, proposals, 	<p>existing leases to reflect new uses and improvements that emerge from this process</p> <ul style="list-style-type: none"> • Write new lease for Gondola landing and SKM 1 land usage with Town of Jackson • Includes ice center, ski lodge, and any new things that emerge from this process <p>Parking</p> <ul style="list-style-type: none"> • Update the current travel demand management (TDM) plan and parking strategy in collaboration with SKRMA for private and public land <p>Parks</p> <ul style="list-style-type: none"> • Maintain parks and other Town-owned amenities in the area. • Collaborate with SKRMA to ensure maintenance and integrated access to park, ice rink, and associated amenities • Coordinate with SKRMA on programming and events <p>Housing</p> <ul style="list-style-type: none"> • Explore options for investing public funding in employee housing for Town of Jackson staff in conjunction/ partnership with requirements for employee housing for SKRMA <p>Review</p> <ul style="list-style-type: none"> • Ensure timely and efficient review of all plans, proposals, 	<p>existing leases to reflect new uses and improvements that emerge from this process</p> <ul style="list-style-type: none"> • Write new lease for Gondola landing and SKM 1 land usage with Town of Jackson • Includes ice center, ski lodge, and any new things that emerge from this process <p>Parking</p> <ul style="list-style-type: none"> • Update the current travel demand management (TDM) plan and parking strategy in collaboration with SKRMA for private and public land <p>Parks</p> <ul style="list-style-type: none"> • Maintain parks and other Town-owned amenities in the area. • Collaborate with SKRMA to ensure maintenance and integrated access to park, ice rink, and associated amenities • Coordinate with SKRMA on programming and events <p>Housing</p> <ul style="list-style-type: none"> • Explore options for investing public funding in employee housing for Town of Jackson staff in conjunction/ partnership with requirements for employee housing for SKRMA <p>Review</p> <ul style="list-style-type: none"> • Ensure timely and efficient review of all plans, 	<p>existing leases to reflect new uses and improvements that emerge from this process</p> <ul style="list-style-type: none"> • Write new lease for Gondola landing and SKM 1 land usage with Town of Jackson • Includes ice center, ski lodge, and any new things that emerge from this process <p>Parking</p> <ul style="list-style-type: none"> • Update the current travel demand management (TDM) plan and parking strategy in collaboration with SKRMA for private and public land <p>Parks</p> <ul style="list-style-type: none"> • Maintain parks and other Town-owned amenities in the area. • Collaborate with SKRMA to ensure maintenance and integrated access to park, ice rink, and associated amenities • Coordinate with SKRMA on programming and events <p>Housing</p> <ul style="list-style-type: none"> • Explore options for investing public funding in employee housing for Town of Jackson staff in conjunction/ partnership with requirements for employee housing for SKRMA <p>Review</p> <ul style="list-style-type: none"> • Ensure timely and efficient review of all plans, proposals,

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ELEMENTS	SCENARIO A	SCENARIO B	SCENARIO C	SCENARIO D
	and permits related to SKRMA and Snow King	and permits related to SKRMA and Snow King	proposals, and permits related to SKRMA and Snow King	and permits related to SKRMA and Snow King

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GOAL OF THE STAKEHOLDER PROCESS

The goal of the Snow King Mountain Stakeholder Group process was for a group of 16 members of the community to work together to come up with multiple scenarios for the future of Snow King Mountain that balance community interests. The group included representatives from Snow King and the Town of Jackson staff sitting down with community members with diverse preferences and experiences regarding Snow King—some looking at the issue through an environmental lens, some through a business lens, some as Snow King users and user groups, and some as neighbors, but all with the needs and future of the community at heart (membership list attached).

The Stakeholder Group met six times between March and May, working to understand the community interests, identifying the issues and factors at play on the mountain and at the base, brainstorming and exploring different options and ideas, and, finally, agreeing on four different scenarios that represent a reasonable range of alternatives for the future of the Snow King Mountain Resort. These four vision scenarios are summarized in the accompanying table. The visions represent a substantial commitment of time and effort by the Stakeholder Group and a careful deliberation about how best to balance the community's interests and ideas.

PURPOSE OF THIS DOCUMENT

The four scenarios that emerged from the stakeholder dialogue are captured in a separate summary table. The purpose of this document is to provide additional information about some aspects of the scenarios and, perhaps more importantly, about the nature of the Stakeholder Group's discussions. The summary table is the outcome and output of the stakeholder process, as captured by Town staff and the facilitator. ***This report is intended to support that document and enhance shared understanding of the group's work, but it is not a group work product.*** It was prepared by staff and the facilitator, and the Stakeholder Group was invited to review it and provide edits, but given the short turnaround required and the lack of in-person discussion about the summary, it should be viewed as a staff and contractor document rather than a group report.

COMMUNITY INTERESTS

- ✓ Conservation of wildlife habitat and wildlands
- ✓ Economic viability of Snow King Mountain recreation and resort area
- ✓ Diversity of year-round recreational opportunities for diverse user groups
- ✓ Community accessibility and affordability
- ✓ Preservation of the cultural, environmental, and historical character of Jackson
- ✓ Prioritization of community safety
- ✓ Availability of high-quality facilities
- ✓ Minimized impacts to the surrounding areas.
- ✓ Consideration of impacts to infrastructure and services, both positive and negative
- ✓ Balanced impacts of development and tourism on the community, both positive and negative, that can serve as a model for others
- ✓ Consideration of community-wide educational opportunities
- ✓ Consideration for holding events
- ✓ Broadened appeal of the offerings and amenities at Snow King Mountain
- ✓ Clear and concise guiding documents to clarify rights, responsibilities, and accountability for all parties involved in the future of Snow King Mountain
- ✓ Maintained and enhanced world-class training and facilities
- ✓ Prioritization of environmental sustainability

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ROLE OF THE COMMUNITY IN THE PROCESS

The process included two community meetings to allow the Stakeholder Group to learn about the broader community's interests and visions. At the first community meeting, participants were invited to share their interests on the future of Snow King—these are the underlying motivations and “why’s” they have for the preferences they have. The Stakeholder Group refined the list of 88 interests from the community meeting down to a list of 16 interests that then served as a touchstone for the remainder of the process. At the second community meeting, the Stakeholder Group summarized the options they had identified for all the issues at play in Snow King’s future, and then invited community members to build their own scenarios. The Stakeholder Group received 288 completed community vision packages, and then used those to inform their final discussion on which and how many scenarios to share with Town Council and Snow King.

PRIMARY STEPS IN THE PROCESS

The first Stakeholder Group meeting occurred the day after the first community meeting. At this meeting, the group developed their operating protocols (attached) and discussed the community interests (see above). The remaining meetings involved the follow steps and actions:

- Development of a preliminary vision for the base
- Discussion of options for the primary elements of the area (front of the mountain trails, zip line, summit, back of the mountain, boundary expansion and road, east portal and other SRKMA properties, etc.)
- Delineation of future responsibilities and commitments for Snow King, the Snow King Resort Management Association (SKRMA), and the Town
- Clarification of the options to share with the community to learn how they would package the options to meet the identified interests
- Development of four final scenarios to submit to Town Council and Snow King for consideration

KEY ISSUES IN THE DISCUSSION

The Stakeholder Group worked hard to be creative and find new paths forward, while also staying anchored in the best interests of the community. There were several key issues that the group discussed at great length, working to understand one another’s perspective and to find options for the future that accommodated as many of the community interests as possible.

KEY ISSUES DISCUSSED

- ✓ Balancing allowing the gondola to land on Town property with developing new community benefits at the base
- ✓ Ensuring additional community benefits, such as increased housing, improvements to parking and traffic, and community access to summit amenities in exchange for development opportunities for Snow King
- ✓ Improving traffic flows and parking for all uses, without pushing problems off of main roads and arterials and into adjacent neighborhoods
- ✓ Balancing the environmental impacts of putting in a new road with the potential gains in safety for staff and visitors to the summit
- ✓ Maintaining the character of the Town while providing growth and development opportunities for Snow King
- ✓ Ensuring that the roles and responsibilities are clear for Snow King, SKRMA, and the Town into the future

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Gondola Landing and a Vision for the Base

The Stakeholder Group discussed Snow King's proposal to install a new gondola in place of the existing Summit Lift and to land the new gondola on Town of Jackson property. The group acknowledged that landing a new gondola on Town property would represent a substantial contribution from the community to Snow King, particularly since the land that would be used is currently a parking lot used to access the community park. However, the group also noted that this potential contribution from the community represents a substantial opportunity for the Town to negotiate some exciting amenities for the residents of Jackson in exchange for use of Town property.

While not all members of the group agreed on what the best package of "gives" and "gets" should be to ensure that the Town and residents receive an appropriate amount of community benefit for landing the gondola on Town property, there was convergence in the group around a vision to maximize gains for all by thinking creatively about the base. Toward this end, several members of the Stakeholder Group met between meetings to develop ***a vision for the base of Snow King that could substantially improve the flow of activities on the mountain and facilitate Snow King's delivery of mountain recreation, while also bringing exciting new recreational opportunities to the area for residents.*** The underlying idea behind the vision is that Snow King, the Town, and the residents would all gain from the vision, adding value for everyone through creative thinking and thoughtful development.

The new vision for the base included the following elements:

- Mutual planning, development, and creation of a world-class west base area, which would be ***the largest, most accessible and contiguous (green/grass and white/snow) public/recreational space possible***, designed for optimal functionality for multiple uses (both public and resort) in all seasons.
- ***Removal and replacement of the Summit Lift with a gondola.***
- Careful siting of the gondola landing on Town property ***to maximize contiguous green and white space on the property.***
- Development of ***a world-class park, event center, and youth sports facility*** accommodating public and private events and competitions, a community center, spectator hospitality, resort amenities, and headquarters for the Jackson Hole Ski and Snowboard Club, Doug Coombs Foundation, Jackson Hole Youth Hockey, Jackson Hole Moose Hockey, Jackson Hole Skating Club, the Jackson Hole High School Ski Team, the Jackson Hole Chapter of the Girls Scouts, and/or a year-round youth/teen center.
- ***Consideration of a variety of community, athletic, and recreational uses at the new sports facility***, including an additional ice rink, a climbing gym, meeting rooms, office space, study space or a branch library, among other things.
- ***Creation of an expanded and enhanced outdoor park space*** designed to accommodate multiple uses including but not limited to: baseball/kickball, markets and fairs, concerts, general public use, youth sports and winter sports dryland, and community events.
- ***Establishment of shared funding / expense and operating agreements***, association, or similar organizational structure to help create this vision and cover ongoing

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operations and maintenance of base area facilities (e.g., plowing, parking, janitorial services for shared buildings) and community benefits.

The idea behind this vision for the base is that it would substantially improve the recreational opportunities for the community by increasing the contiguous community space at the base to allow for more outdoor uses and by developing a community mountain and event center for new and expanded indoor uses. There was strong support among stakeholders about the need for a clear delineation of responsibilities between the Town, Snow King Mountain Resort, and Snow King Resort Management Association (SKRMA), in order to improve maintenance of roads and facilities to improve the user experience and increase safety.

It is important to note that the Stakeholder Group talked at length about the many members of the community who indicated a preference for *not* landing the gondola on Town property in their vision packages at the community meeting. The group members acknowledged and carefully considered this preference. Upon further deliberation, many in the group ultimately agreed the vision at the base that included landing the gondola on Town property held the greatest promise for delivering substantial community benefit to Town residents while also facilitating operational efficiencies for Snow King.

Community Benefits Now and for the Future

Members of the Stakeholder Group stressed the importance of developing vision packages for Snow King that promised a strong return to the local community for their continued and increased support of Snow King.

Community benefits included more recreational opportunities at the base (see above), as well as a new building at the summit of Snow King that would be open and welcoming to visitors and the community alike. The new summit building would include a restaurant open to the community, community space, a telescope and planetarium, and other amenities. The summit area would include picnic tables, a weather station, and easy access to the glorious views that make Jackson special. The summit would be served by a new gondola, and there would be improvements to existing ski terrain for the benefit of visitors and residents alike. These would be available year-round—free for hikers in the summer and for a lift-ticket fee in the winter (with advance purchase, season pass, and daily pass options).

COMMUNITY BENEFITS INCLUDED IN STAKEHOLDER VISION SCENARIOS

- ✓ Reconfiguration and expansion of contiguous green/snow space at Phil Baux Park
- ✓ New event space at Phil Baux Park
- ✓ A new summit building with access for the community, including a restaurant, a telescope/planetarium, and community space
- ✓ New picnic areas at the summit and yurts on the backside of the mountain
- ✓ Improved and in some cases expanded ski terrain on the mountain
- ✓ Expansion and improvement of the existing ice rink
- ✓ Creation of a new community mountain sports center
- ✓ Improved flow for drop-offs and through traffic at the base
- ✓ Increased and improved parking at the existing ice rink
- ✓ New housing for Snow King employees provided on Snow King property to alleviate housing pressures elsewhere in the community
- ✓ Clear commitments from Snow King and SKRMA for future management, financial investment, and maintenance of amenities and infrastructure

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Other recreational benefits that this vision included for the community include expansion of the existing ice rink and the creation of a new world-class community mountain sports center (described above). These developments would expand the indoor sports recreation opportunities available in Jackson, providing more ice for hockey and figure skating, a climbing wall, and other fitness and sports opportunity. There would also be improved space to support management and growth of community sports and community groups like Jackson Hole Ski and Snowboard Club, Doug Coombs Foundation, Jackson Hole Youth Hockey, Jackson Hole Moose Hockey, Jackson Hole Skating Club, the Jackson Hole High School Ski Team, the Jackson Hole Chapter of the Girls Scouts.

The Stakeholder Group also sought benefits to the community outside of the sports and recreation spheres. They saw a lot of room for improvement in parking, traffic, and transportation at the base of Snow King. ***The group agreed on the need for a new parking, traffic, and use study for the area to assess the problems, identify the sources and patterns behind the problems, and recommend creative solutions. The group further agreed that the study should be jointly funded and implemented by Snow King, SKRMA, and the Town.*** The group acknowledged that they are not traffic engineers or otherwise experts in the field, but they also had strong preferences for alleviating parking challenges in the area and ensuring that Snow King and SKRMA invest in solutions along with the Town. Some members of the group felt strongly that the parking improvements on main streets and arterials should not have the effect of pushing parking and traffic onto side streets and into neighborhoods adjacent to Snow King and SKRMA properties. The Stakeholder Group discussed a variety of options for ways to address parking and improve the flow of traffic, but did not agree on the best strategies. The parking and traffic improvements options that gained the most traction in the group are captured in the accompanying scenario summary table.

A Discussion of Finances

Most members of the stakeholder group expressed support for maintaining the viability of Snow King into the future, although they expressed different understandings and visions for what that meant, what would be needed to accomplish it, and what the Town's role in it should be. Early on, Snow King requested that the group not delve into the financial details of the resort, suggesting that it would not be the best use of the group's limited meeting time to try to understand, debate, or seek agreement on the financial status or revenue needs for Snow King. Some members continued to believe that knowing the needs of Snow King and the relative cost and revenue projections for different elements being considered for future development would help the group make informed choices for a vision. Others stated that this line of discussion held more opportunity for disagreement and debate than it did for visioning and creative thinking. In the end, the group invested their time in visions rather than finances. However, they did discuss more broadly the need for SKRMA to contribute financially to the community benefit and recreational operations at Snow King. This was very important to some stakeholders and is reflected in the scenario table under "SKRMA commitments."

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Balancing Hard Issues

Among the more challenging issues that the group addressed were boundary expansion, road development, and zipline. Snow King representatives had previously and in stakeholder meetings expressed the importance of these topics to the future financial viability of the ski mountain. Community members expressed a variety of perspectives on these issues in their identification of interests and in their vision packages. Members of the Stakeholder Group also expressed different opinions on each, often with different understandings or calculations of the tradeoffs and gains for the community.

The group explored several ideas and options related to gains for Snow King and for the community but did not agree on or converge on a particular outcome. Some of the options considered are listed below. These are ideas discussed and considered by the whole group, but not necessarily supported by individual members of the group. The summary scenario table demonstrates different ways that these elements could be combined with other ideas to create unique packages of benefits for Snow King and the community.

HARD ISSUES TO BALANCE

✓ ***Boundary expansion:***

- Whether to do it, how much to do it, where to do it (face of the mountain, summit)
- Concerns about environmental impacts
- Benefits for the community in terms of expanded ski terrain
- Other benefits for the community?

✓ ***Road development:***

- Potential improvements in safety, operations, and summit access
- Concerns about grade of new road, visual impacts, and environmental impacts
- Benefits for the community in terms of potential new ski terrain between switchbacks
- Other benefits for the community?

✓ ***Zipline:***

- Whether to have one
- Where to put one if there is one
- Concerns about visual impacts and impacts to the experience on the mountain and to surrounding neighbors and the cemetery
- Benefits to the community?

- Boundary expansion at the summit *could* make sense if it included an expansion of the ski terrain to create new beginner skiing opportunities in a sunnier, warmer area
- Minimal boundary expansion on the face of the mountain *could* make sense if it allowed for development of a new road to improve safety and summit access
- A new road to improve safety and access *could* make sense if skiing is allowed between the switchbacks
- *If* a zipline is going to be built, it *could* fit better with the surrounding community *if* it was located next to the Rafferty Lift and *if* use was managed to respect visitors to the cemetery. Alternatively, *if* a zipline is going to be built, it *could* fit better with the surrounding community *if* it was located adjacent to the gondola, which *could* reduce visual impacts and alleviate concerns about the cemetery.

However, there were several concerns that consistently emerged that the Stakeholder Group was unable to resolve with regard to these options. These issues are listed below. Some of the issues could be informed and/or resolved through the National Environmental Policy Act (NEPA) analysis that the US Forest Service will conduct as part of a Snow King application process. Others are matters of preference or perspective and are therefore more difficult to resolve.

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- The potential impacts of expanding the ski area boundary and/or building a new road on elk habitat, migration corridors, and other natural resource values on the mountain
- The engineering challenge of constructing a new road on the front of the mountain on one hand, and addressing safety and operational concerns related to accessing resort infrastructure and the summit on the other hand
- The change in the experience on the mountain and in the surrounding neighborhoods with the addition of a zipline, particularly related to noise and potential loss of a low-key atmosphere
- The potential visual impacts from a new road and/or a zipline
- The ability or lack of ability to minimize or mitigate these potential impacts
- What the appropriate package of community benefits should be in exchange for boundary expansion and/or new road development and/or a zipline

Scenario Packages and Areas of Divergence

The Stakeholder Group talked at great length about how best to balance gains and opportunities for Snow King with gains and opportunities for the community. Maintaining community character and protecting environmental and natural resource values were important variables in the equation. While there are many areas of agreement among the stakeholders that are reflected in the pages above and in common language in different boxes in the scenario summary table, different members of the group weighed those elements differently against other gains and opportunities for the community. For this reason, the Stakeholder Group encourages Town Council and Snow King to look at each scenario as a complete package without “cherry picking” the common elements and removing them from the context of the scenario packages. ***While there is general stakeholder convergence around many scenario elements, there remains divergence among the stakeholders about important aspects of the future of Snow King, including whether to have a zipline and where to put it if there is one, whether to develop a new road and where to put it if there is one, and whether, where, how much to expand the Snow King boundary. The convergence in many cases is based on compromises made in other topic areas, some of which may not be obvious to those who were not a part of the discussion. The group hopes that future negotiations, analyses, and permitting processes among and between Snow King, SRKMA, the Town, and the US Forest Service yield a balance of outcomes that allow for the continued viability of Snow King while providing community benefits and maintaining the feel of the community that makes Jackson such a desirable place to call home.***

Snow King Stakeholders Group Members

Anna Olson
Bob Carruth
Bob McLaurin
Brad Nielson
Brian Krill
Chris Owen
Christy Gillespie
Geneva Chong
Jeff Golightly
Jim LaRoe
Joe Madera
Mary Erickson
Rod Newcomb
Ryan Stanley
Samantha Danahy
Tyler Sinclair

Snow King Mountain Stakeholder Group Protocols – February 6, 2018

Name

This group will be called the Snow King Mountain Stakeholder Group (SKMSG).

Purpose

The purpose of the SKMSG is to enter into a collaborative workshop process to come up with multiple scenarios for the future of Snow King Mountain that balance community interests.

Membership

Membership for the SKMSG has already been decided through an application process. Those named stakeholders may not send alternates to any meetings if they are not able to attend.

Decision Making

The purpose of this group is not to come to any sort of final, consensus-based decision, so there is no need to define a decision-making process. It is the responsibility of each stakeholder to verbally share their opinions, should they disagree during a meeting.

Agency Roles

Due to legal restrictions, USFS will not be an official participant in the process but rather an active observer. They have experienced personnel changes recently and after a few key positions are filled, there will be a clear USFS contact for SKMSG. Stakeholders representing the Town of Jackson and Teton County are considered equal to every other member of the group, and will be available to provide information as needed. The same is true for stakeholders representing SKMRA; they are equal members and will provide information as needed.

Public Meetings

This process is funded by the Town of Jackson using public resources, so all meetings will be open and welcome to the public. All meeting dates and times will be posted on the Town of Jackson website. All agendas will be posted on the Town website at least one week in advance.

Documentation

Documentation is important to create a shared memory for all participants as well as an administrative record for the engagement process. All meeting summaries will be nonattributory and will be given to the Town Council and USFS through the proper channels at the end of the process. Peak Facilitation will be drafting the summaries and will send the first draft to SKMSG. Stakeholders will have time to suggest edits to the draft to correct any errors. If there are substantive changes, the facilitation team will use their discretion to reconcile the suggestion with the meeting notes. The draft meeting summary should not be shared with anyone outside of the group, but the final draft can be sent to anyone. All final drafts will be posted on the Town of Jackson website.

Interaction with the Media

Stakeholders will not speak to the media until after the SKMSG process is complete. Any media requests can be directed to Tyler Sinclair, who will offer a generic statement about the engagement process. The facilitation team will not speak to the press either, even after the process has been completed. Peak Facilitation will prepare a short press release about what progress was made for the press the day after each meeting.

Snow King Mountain Stakeholder Group Protocols – February 6, 2018

Interaction with Other Entities

Stakeholders will generally avoid speaking to decision-makers about this process until it is over. However, if they find themselves in a conversation with a decision-maker, they can share their thoughts on the process if they do not lobby for an outcome or speak on behalf of the group or other members.

Interaction with the Public

It is the responsibility of stakeholders to solicit feedback from the general public before each meeting. Community members will be able to email comments to an email address created by the Town. Peak Facilitation will compile all emails prior to each meeting and draft a summary of the primary themes identified in the emails. Stakeholders will spend time at each meeting reviewing received emails to inform their discussion. If someone sends an email to a stakeholder directly, they should use their discretion as to whether to bring it to the Group or not. While stakeholders are participating in SKMSG, they can lobby for public participation but not for any specific position, interest, or scenario.

Public Comment

SKMSG meetings will begin with 10 minutes of public comment, and the facilitator will use discretion in dividing time between all those who want to comment. In the case that there are more people than can realistically comment in 10 minutes, the facilitator will confer with the stakeholders to come up with a solution.

Funding

As a matter of transparency, Peak Facilitation Group is being paid \$30,000 by the Town of Jackson to facilitate the SKMSG process. This amount covers the cost of facilitation, documentation, travel time, and some individual conversations. There are no outcome expectations associated with the contract. Peak Facilitation will confer with Tyler Sinclair at the Town of Jackson regarding process. All other functions, including agenda setting and documentation, will be discussed with SKMSG.

Other Rules of Engagement

The SKMSG stakeholders are expected to adhere to the following ground rules:

- Allow every voice to be heard.
- Participate in the discussion.
- Help ensure that everyone feels safe in the discussion.
- Treat everyone with respect.
- Talk about things that you know and let other people do the same.
- Listen to understand, not to respond.
- Focus on the topic at hand.

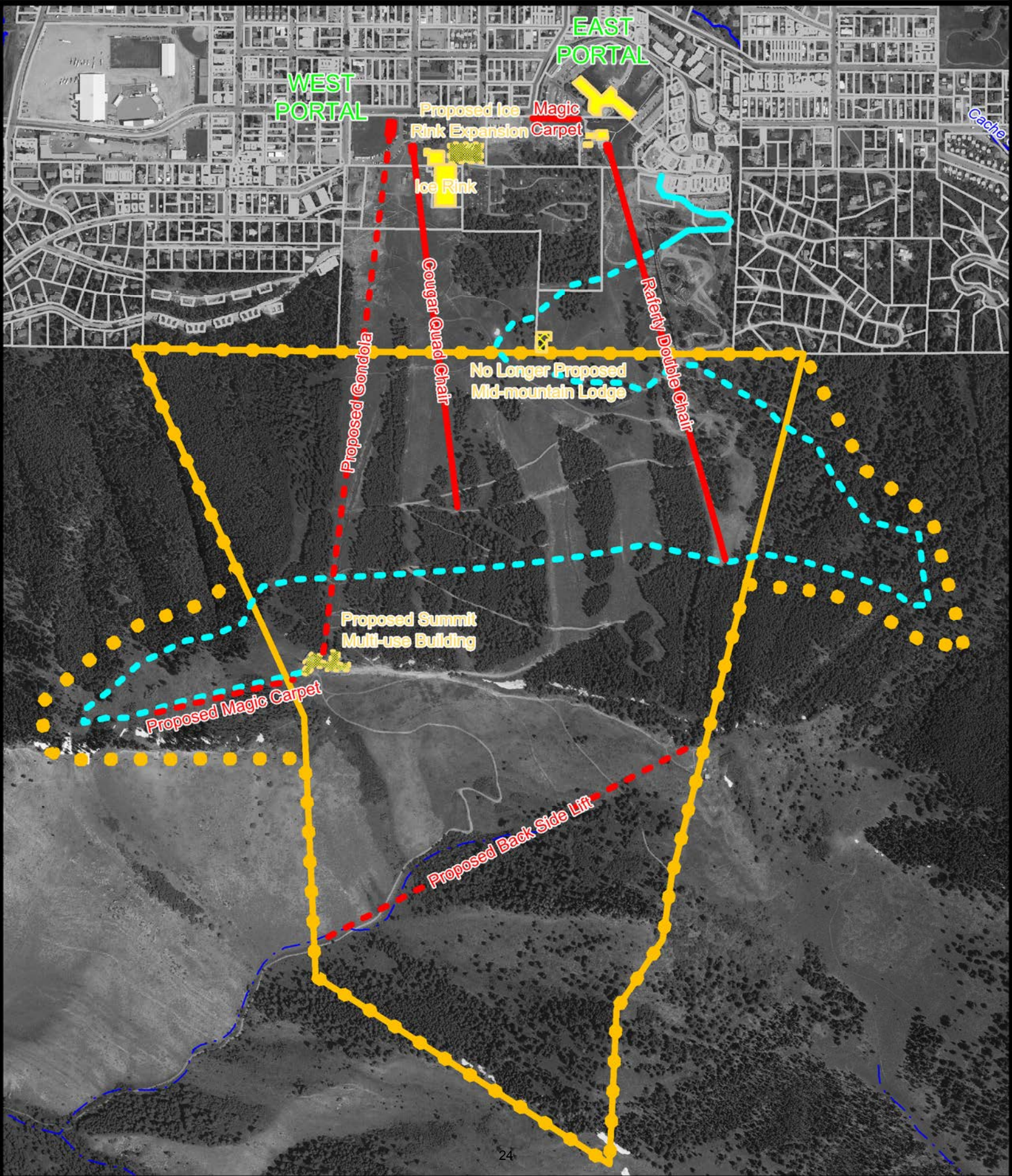


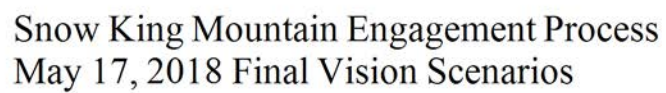
SCENARIO A

All depictions conceptual

- Existing Road
- Proposed Road
- Existing Boundary
- Proposed Boundary
- Existing Lift
- Proposed Lift
- Existing Building
- Proposed Building

420 | 2,445,500 | 1,409,700

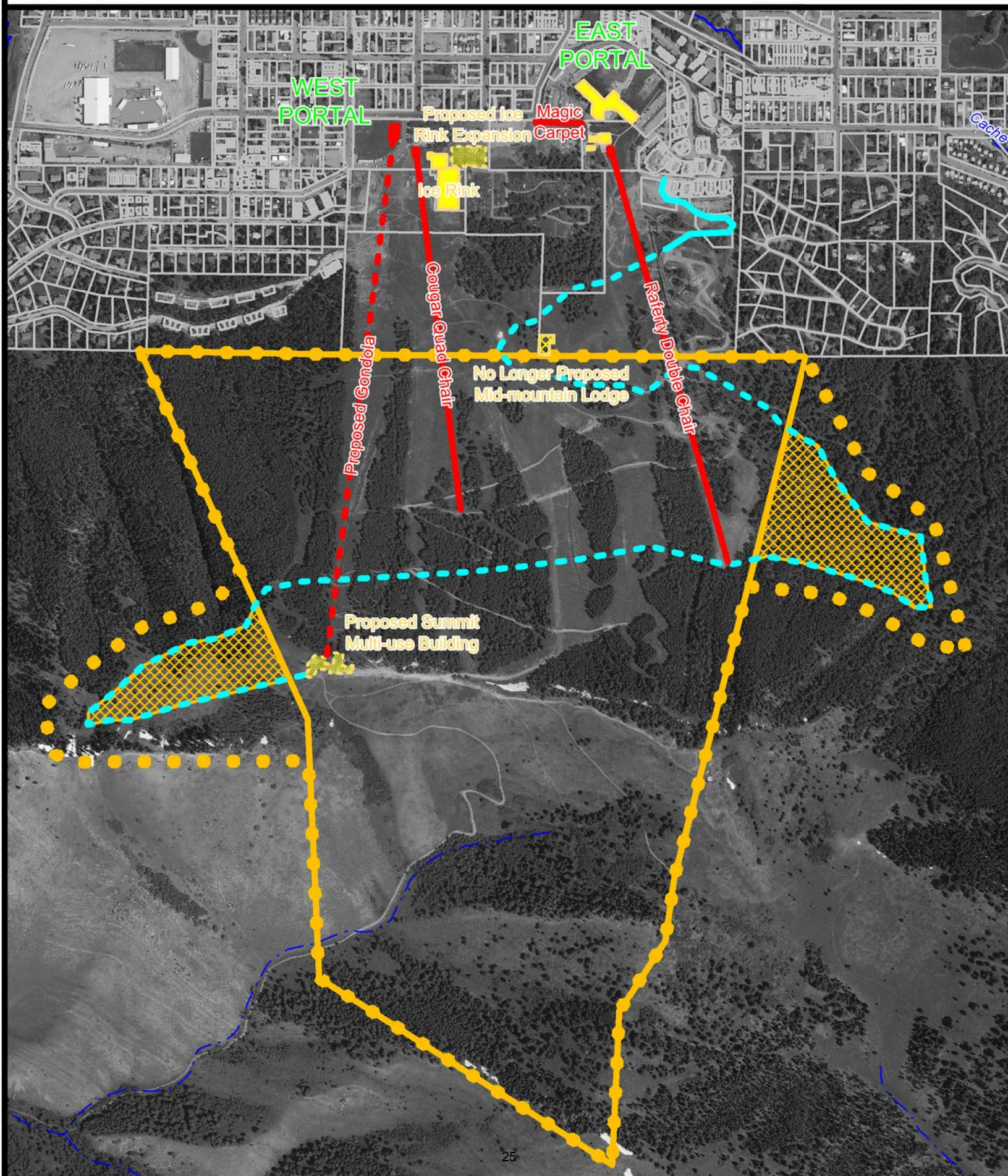




All depictions conceptual

-  Existing Road
 Proposed Road
 Existing Boundary
 Proposed Boundary
 No Skiing
 Existing Lift
 Proposed Lift
 Existing Building
 Proposed Building

420 | 2,445,500 | 1,409,700



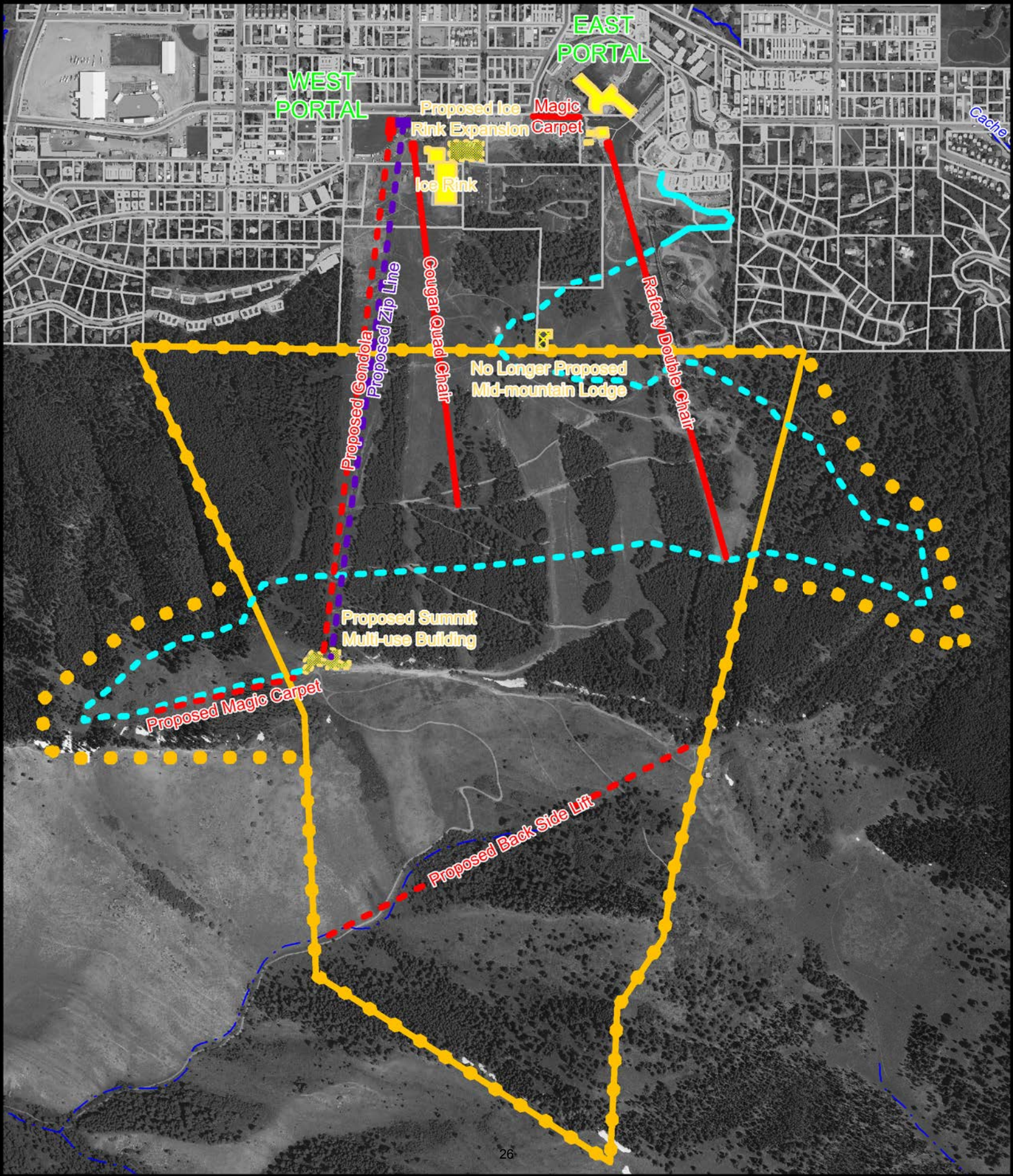


SCENARIO C

All depictions conceptual

- Existing Road
- Proposed Road
- Existing Boundary
- Proposed Boundary
- Existing Lift
- Proposed Lift
- Proposed Zip Line
- Existing Building
- Proposed Building

420 | 2,445,500 | 1,409,700



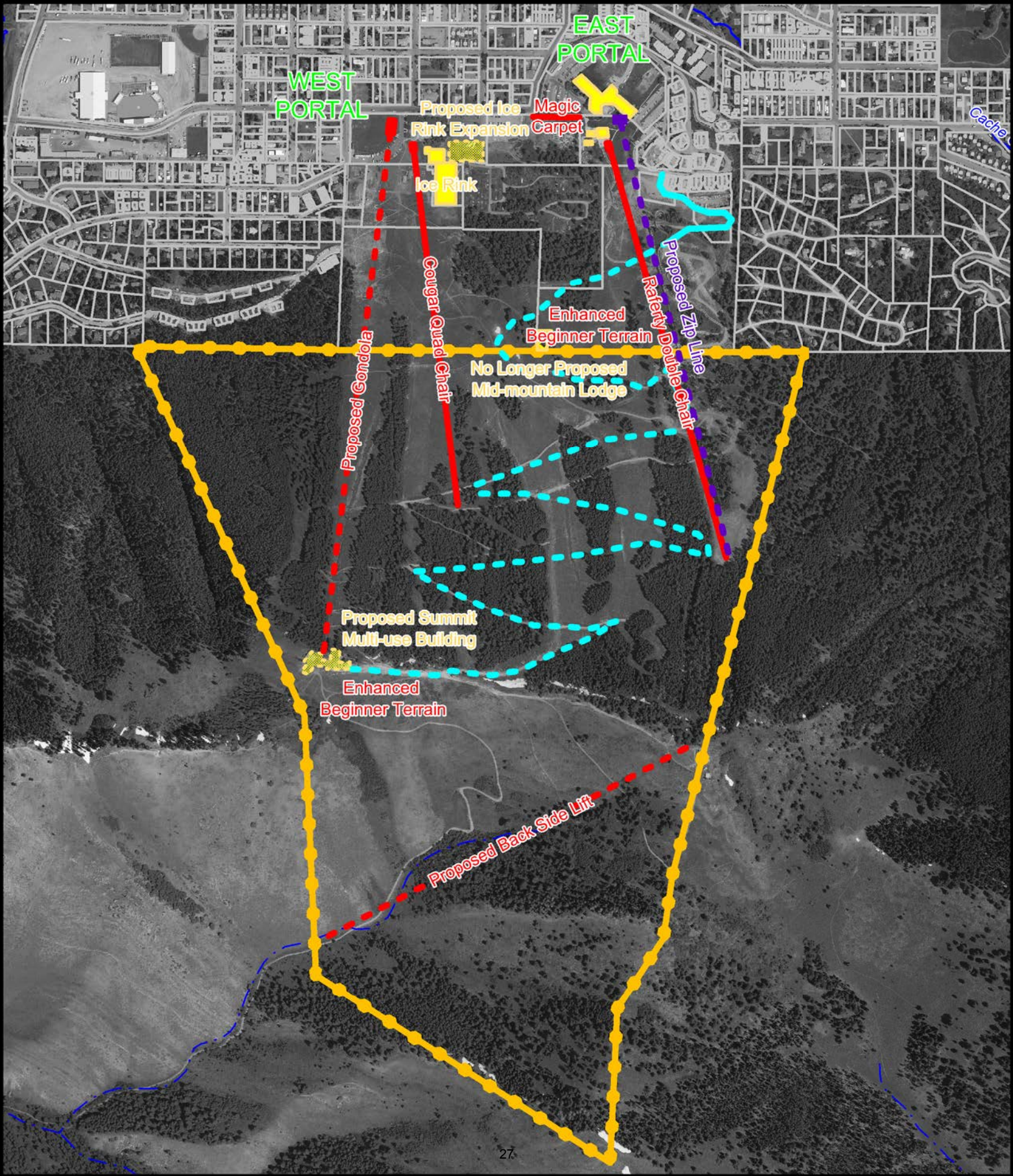


SCENARIO D

All depictions conceptual

- Existing Road
- Proposed Road
- Existing Boundary
- Proposed Boundary
- Existing Lift
- Proposed Lift
- Proposed Zip Line
- Existing Building
- Proposed Building

420 | 2,445,500 | 1,409,700



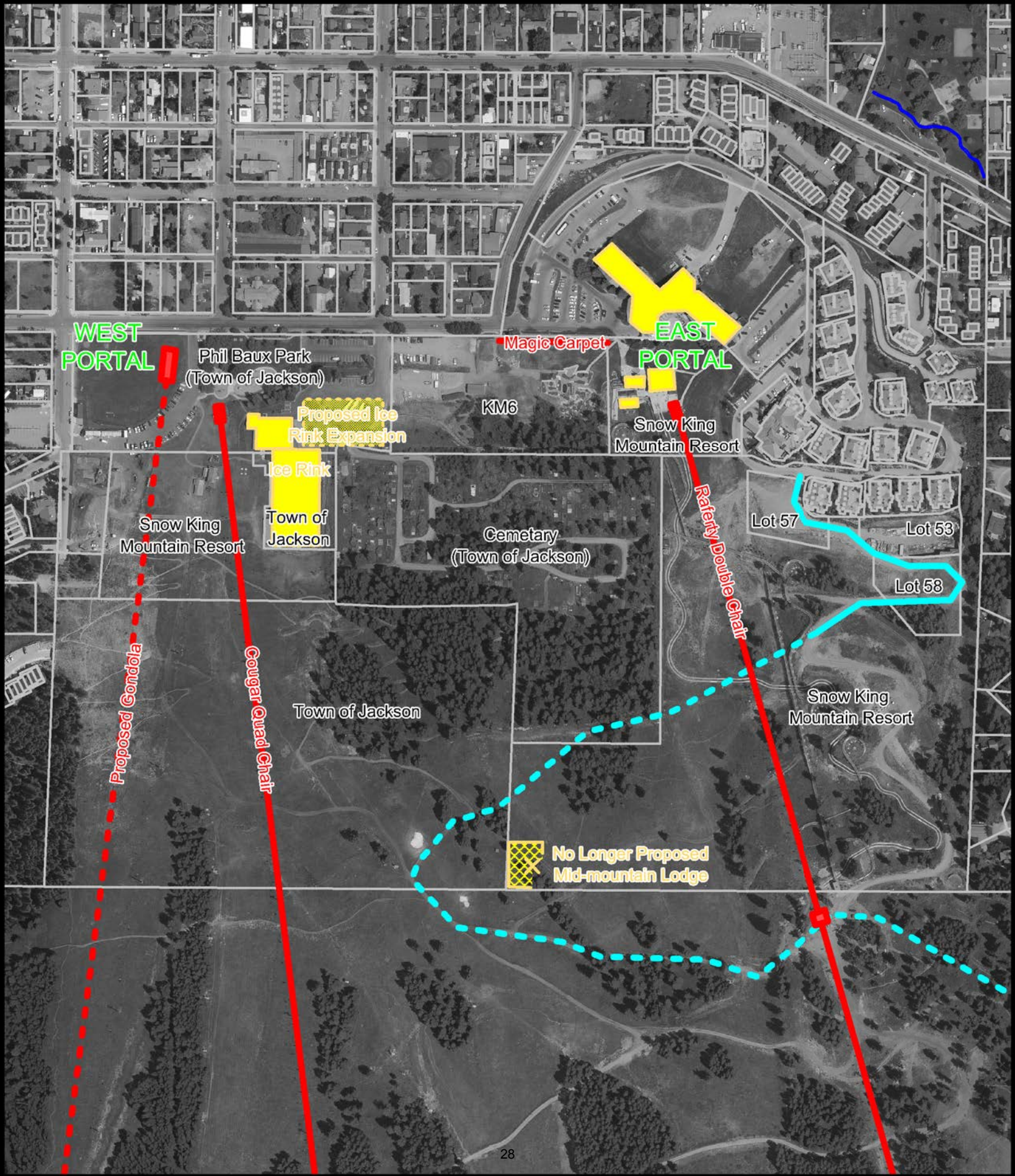


BASE AREA

All depictions conceptual

- Existing Road
- Proposed Road
- Existing Lift
- Proposed Lift
- Existing Building
- Proposed Building

180 | 2,445,700 | 1,411,800



From: Susan Marsh
To: [Town Council](#)
Subject: Snow King scenarios
Date: Friday, May 18, 2018 7:35:28 AM

Dear Council members,

I'm unable to make a council meeting on Monday, but I hope you will give consideration to Snowking's neighbors who have already been affected by increased noise and lighting. Much of what the resort owners have proposed will be decided by the Forest Service, but there is one item I am especially concerned about and that is the proposal to use some of Phil Baux Park for a gondola base. Many who have discussed this with me are amazed that the resort would ask the town to give up one of its most popular parks and I agree, it's cheeky. I'd tell them no, first of all because I'm not convinced a gondola is needed in the first place. The park is likely to be the only green space left at the base of Snowking as the condos and brew pubs replace the existing vacant lots and modest homes with nice yards. Let's not give it away, or sell it. Thanks,

Susan Marsh
315 E Hansen

From: Skye Schell
To: [Town Council](#)
Cc: [Tyler Sinclair](#)
Subject: Snow King scenarios: please stand strongly for fair deals for our Town
Date: Friday, May 18, 2018 3:50:57 PM
Attachments: [Snow King stakeholder scenarios - Alliance comments to Town Council.pdf](#)

Dear Mayor & Councilors,

We welcome the opportunity to comment on the Snow King Stakeholder Group scenarios, and would like to share our observations from your two well-attended public meetings and the stakeholder group sessions. Thanks to Tyler, the Planning Department, and Heather the facilitator for engaging hundreds of our friends and neighbors in this critical conversation. We want Snow King to succeed - as our Town Hill, not an amusement park.

Our attached comments cover these topics in more detail:

1. It is clear from all of the community outreach that our community wants Snow King to succeed, welcomes a number of their proposals, and finds others to be highly problematic and controversial
2. Please don't give away Phil Baux Park land without receiving fair market value in return
3. Please renegotiate all leases for a fair market price, since Snow King will be a successful and profitable venture
4. Please stand firm against boundary or major operations expansions (new roads, lifts, etc outside the current operating footprint)
5. Please require full mitigation for parking, traffic, and workforce housing
6. Please hold Snow King and SKRMA accountable to the deal they bought into - the [2000 Resort Master Plan](#) - including the obligations they want to avoid, not just the commercial and lodging upzone they want to maintain.

I would appreciate the opportunity to discuss these points in more detail at your convenience.

Thank you for your work on behalf of our community,
Skye

--

Skye Schell
Executive Director
Jackson Hole Conservation Alliance

office (307) 733-9417
www.jhalliance.org
fb [JHConservationAlliance](#)

Help Build Safe Wildlife Crossings for JH!
fb [wildlifecrossingsJH](#)

From: Samuel Petri
To: [Town Council](#)
Subject: Snow King's Screaming Eagle
Date: Sunday, May 20, 2018 10:57:12 PM

Hello,

As a resident and property owner on Pine Drive, at the base of Snow King, I am pleased to see and hear of all the improvements at the Town Hill and I truly hope Snow King keeps its lifts turning for another 75 years. However, I'm very concerned about the zip line proposed down Exhibition run. It's my understanding it's to be called the Screaming Eagle and that it's a two person ride, not what most people would first think of when they hear "zip line". My concern is the noise this may make, not just in my neighborhood, but also on the hill. I believe the so-called zip line, as proposed, would ruin the current experience enjoyed by so many. As a skier, I consider that run rather iconic, as you can see it everywhere in town. I don't think I want to see or hear people screaming like eagles up and down Exhibition all day everyday (we'll, unless it's a powder day! Haha). ... Some have proposed putting this amusement park ride over near the cowboy coaster, to consolidate all the noise of people screaming. That's a nice thought for my neighborhood, but not really fair to those on the east side of the King. How about no Screaming Eagle at all?

I know there is so much to consider, but that is my main concern.

Thanks for your time.

Long live the King!

Sam Petri

From: Peter Jorgensen
To: [Jim Stanford](#); jacksonholepete@gmail.com; [Don Frank](#); rflenz@bresnan.net; haileymortenson@ci.jackson.wy; [Bob McLaurin](#); [Editor, JH News & Guide](#); [County Commissioners](#)
Subject: Snow King Protected Bike Lane
Date: Tuesday, May 15, 2018 11:02:08 AM

Thank you very much for providing this rather inexpensive, yet very effective protection for bicyclists in Jackson. Concurrently I respectfully suggest that ALL bicycle users in the Jackson obey fully; stop signs, stop lights, and hand signaling regulation.

The recent collision of a bicycle and pick-up truck at Cache and Broadway captured on video clearly shows the bicycle violating the red stop light. Fortunately no fatality. Helmets should also be mandatory.

Town Council recognition of the reality of heavy bicycle use on Snow King Ave. and the scarcity of such use on the 4 redundant bike lanes, bike tracts, or pathways along West Broadway is appreciated.

Unfortunately adding e-bikes to use of bike paths may prove not to be a good idea.

Respectfully,

Pete Jorgensen

Sent from my iPad

From: Linore
To: [Town Council](#)
Subject: Snow King Development
Date: Friday, May 18, 2018 10:15:23 AM

This letter is in response to the upcoming Snow King Mountain Resort Stakeholders Group's recommendations for improvements to Snow King Mountain Resort. While I am not opposed to making improvements to the resort and ski hill I believe there are some amenities that are just not in the best interest of the Jackson town residents.

The taking over of Phil Baux Park Ball Field for a high speed gondola should not be considered. With the focus of building more workforce housing in the town, open space is quickly diminishing. The ball park has become a gathering place for community members from all over Teton County. The flat open area is ideal for concerts and other events. Concert attendees like the home town feel of bringing their blankets and chairs and gathering with other community members on a casual, friendly basis. Removing that space and putting in an amphitheater does not create that experience. And, that is valuable athletic field space that is in limited supply. A high speed gondola can be built without taking over public lands.

A Zip Line on the front of Snow King should not be allowed as it will only create another huge disturbance to town residents that has occurred with the Mountain Coaster and increased snow making. The installation and operation of the Mountain Coaster has created an amusement park, carnival atmosphere that is not suitable in a residential area like East Jackson. Anywhere you go in East Jackson you are subjected to death defying screams from sun-up to sun-down. There is no way of developing a zip line of any length on the front side of Snow King that is not going to create more screaming. It will be like setting up the County Fair for the entire summer at the base of Snow King. Talk to the residents around the Fair Grounds and see if they would be happy with carnival rides going all summer long instead of just one week.

Also keep in mind that from late October into January, the town residents at the base of Snow King are now subject to loud snowmaking machines going day and night. Not only is this noise pollution unnerving and disturbing to the residents it has also changed the climate in those neighborhoods by blocking out the sun from the snow clouds created. There have been no regards made to the quality of life for people living in residential zones near Snow King Mountain Resort.

Another item that seems to be overlooked is the impact of increased use of Snow King Mountain on traffic and parking in the residential areas at the base. Currently, whether it is a summer, spring or fall event at the ball field, on the mountain, or in the event center, traffic and parking in the surrounding area is a nightmare. If you are allowing development of more amenities on Snow King you can expect more traffic and parking issues. I don't see where this is being addressed properly.

I hope you will take the issues I have mentioned into consideration when reviewing the developmental proposals and changes to Snow King Mountain. Snow King is known as the "town hill" and is as much as the "Heart" of town as the Town Square but doesn't need to be commercialized as such.

Thank you for your service to our community,
Linore Wallace
450 S. Willow St.
Jackson, WY 83001
307-733-2768

Sent from [Mail](#) for Windows 10

From: Kati Drew
To: [Town Council](#)
Subject: Snow King Public Comment
Date: Tuesday, May 15, 2018 10:38:19 AM

Dear Town Council,

Safety. We might take it for granted when we are younger, but once we have kids or get a little older, it tends to become a much bigger part of our thinking process.

When I reviewed Snow King's Phase 2 Plans, I was very excited for the possibility of a gondola replacing the old Summit Lift and the addition of more beginner terrain for kids and families to enjoy.

A gondola will provide safe access to the top of Snow King no matter the weather, wind or age of the skier. As a parent of two young kids who will be learning to ski at Snow King very soon, I support any effort of Snow King Mountain Resort to make our Town Hill safer, more accessible and more family friendly.

I have grown up in Jackson and I have seen Snow King go through many changes. I remember, not that long ago, when the lifts were in bad condition, the mini golf was in disarray and Snow King was in desperate need of someone willing to invest in our treasured and storied local hill.

Now we have investors who are willing and excited to invest in Snow King and bring safety and recreational activities to downtown. They have already replaced the Rafferty Lift and invested in summer amenities such as mini golf, the coaster and the ropes course making Snow King a place to be in the summers again for families, locals and visitors alike.

Snow King has been in the heart of the last three generations of Jacksonites, and I hope to see it thrive and continue for the next three.

Kati Drew
Jackson, Wyoming

From: Chris Perkins
To: [Town Council](#)
Cc: [County Commissioners](#)
Subject: Preserve Snow King's Character!
Date: Sunday, May 20, 2018 1:34:04 PM

Mayor, Town Council, and Teton County Commissioners-

My name is Chris Perkins and I'm spending my last months in Jackson before moving off to two years of grad school at the Yale School of Forestry.

I'm writing today because I plan to be back in Jackson one day, and I care about Snow King as a centerpiece of the natural appeal of Jackson: I ski, run, climb and reflect all throughout the space.

I want Snow King to maintain its standing as our town hill, not an amusement park geared towards a one-off experience for tourists. That's why it's important to me that future plans for the mountain limit sprawl and development, and encourage locals to engage with the space throughout the year.

As you consider the stakeholder scenarios, and what you'll tell the Forest Service, please:

- Don't give away Phil Baux Park or the ballpark for free. It's a priceless piece of our community. If Snow King gets to use it for a gondola, they should trade an equally valuable piece of land to the Town, so we can build a climbing gym/ice rink/workforce housing/parking garage down the street, whatever is of most value to the community..
- Renegotiate the leases so that either Snow King pays a fair price, or they agree that locals can skin uphill for free, in exchange for us subsidizing them.
- Tell the Forest Service that Snow King should build new projects only within the existing footprint to protect wildlife habitat. No boundary expansions, no new chairlifts east, west, or on the backside. They should improve the in-bounds terrain instead of adding more.

I'm so appreciative of your consideration. I'm eager to return to Jackson one day and invest back into this community that has given so much to me.

Best,

Chris Perkins
Jackson, WY

From: Beverly Boynton
To: [Town Council](#)
Subject: Snow King Stakeholders Scenarios
Date: Thursday, May 17, 2018 10:55:40 AM
Attachments: [Snow King Development Proposals.docx](#)

Please see attachment. Thanks for all your time spent on this so very important issue.